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ABSTRACT

This publication presents comparative data on the salaries and fringe benefits of classified personnel employed by school districts in the six counties of western New York during the 1975-76 school year. Data were gathered from questionnaires completed by individual school districts; approximately 81 percent of the 95 districts in western New York responded to at least part of the questionnaire. Part 1 presents data on salaries of classified personnel, listed according to the classifications prescribed by the State Education Department and the Civil Service Commission. Major subsections list salary data for board of education personnel, health services personnel, transportation personnel, plant operational and maintenance personnel, school lunch personnel, office personnel, and aides. Part 2 presents data on fringe benefits for classified personnel, with separate subsections for full-time employees, part-time employees, and longevity payments. Part 3 presents information on definitions of full-time employment for different occupational groupings of classified personnel, listed by individual districts, summarized by county, and summarized for all of western New York. Within most tables, data are listed by individual school districts, which are arranged alphabetically according to county. (JG)

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SALARIES AND FRINGE BENEFITS

CLASSIFIED PERSONNEL

1975-1976

A Study of the Salary and Fringe Benefits for

Selected Classified Personnel in Western New York

Planning/Instructional Services Division
Board of Cooperative Educational Services
First Supervisory District, Erie County
B.O.C.E.S. Service Center
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EA 008 192

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The staff of the Planning/Instructional Services Division is grateful for the comments and suggestions of the many area educators, especially the Salary Studies Advisory Committee, who aided in the preparation of this study. A special note of thanks is extended to the school district personnel of Western New York who provided the information which made the report possible.

We appreciate the work of Marlene Cooper in preparing the copy of this report.

PREFACE

The need for comprehensive comparative data has become increasingly important in the collective bargaining process. This survey is designed to provide comparative information for classified personnel in the six counties of Western New York.

Data collection for this report has become more difficult in recent years because of the increasing length of the negotiation process. Many school districts have been in negotiation with classified personnel well into the school year. Despite this problem, the participation of school districts in this report was up four percent from last year to 77 school districts out of a possible 95, which represents a participation rate of 81 percent.

The Classified Personnel Survey, along with the Professional Personnel Survey underwent a thorough evaluation last spring. On the basis of this analysis, this year's survey has been slightly modified. A new category, Health Services, has been created to consolidate all health care personnel on one table. This table contains data on Dental Hygienists, Dentists, Registered Nurses and Physicians. Nurse-Teachers are still listed in the Professional Survey. Care should be exercised in using Nurse data because of possible inaccuracies of reporting by the school districts. Another modification of past practice is that the "Other Positions" category has been integrated into the body of the survey. Unusual positions are now listed at the end of their respective occupational grouping.

In response to your suggestions in the evaluation, every effort has been made to give salaries in both hourly and annual rates. This has been achieved by including an entry of "Hours per Year". Hourly rate derived from annual salaries may contain rounding errors. Reported data in this new category (Hours per Year) may contain some errors of interpretation by school districts.

Section C, Tables 11-13 present district definitions for full-time employment by occupational groupings as well as a summary of the minimum, maximum and mode for each occupational grouping by county and the Western New York Region. Section C was added last year to aid school districts in establishing their definition of full-time employment in compliance with Part 316 of the New York State Codes, Rules, and Regulations.

The data are arranged alphabetically according to county, to facilitate use by school district personnel. The salaries and fringe benefits are listed according to the classifications prescribed by the State Education Department and the Civil Service Commission. Care should be exercised in comparing compensation for specific titles among districts, as assigned duties may vary from district to district.

The Finance and Legislation Staff welcome suggestions for further improvements of this survey in the interest of keeping it up-to-date and responsive to district needs. We appreciate your cooperation in responding to our in depth evaluation of this report last spring.

Marilyn A.H. Rott
Finance and Legislative Specialist

Timothy A. Walsh
Research Assistant

DEFINITIONS

CLASSIFIED PERSONNEL	-	Includes custodial, maintenance, school lunch, health services, office and transportation personnel; plus clerical, library and classroom aids.
F.T. (full time)	-	30 or more hours per week, 10 or more months per year. Specific data in Section C shows full-time employment by occupational grouping.
MODE	-	The most frequently given response in a series of data.
P.T. (part time)	-	Less than full-time criteria (30 or more hours per week, 10 or more months per year).
50/51	-	Blue Cross health insurance
MM	-	Major Medical
DRUG	-	$1 drug co-pay insurance rider

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PART ONE

SALARIES OF CLASSIFIED PERSONNEL

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PART ONE: SALARIES OF CLASSIFIED PERSONNEL

SECTION I: SALARIES OF BOARD OF EDUCATION PERSONNEL

TABLE 1: SCHOOL DISTRICT CLERK

DISTRICT	ACTUAL SALARY MIN.	MAX.	OTHER POSITIONS HELD IN DISTRICT	REMARKS
ALLEGANY COUNTY				
Angelica		263	Teacher	Salary for clerk's secretary
Belfast		300		
Fillmore			Chief School Officer	
Friendship		918		
Rushford		13,500	Business Manager	
Scio		500	Secretary to CSO	
Wellsville			Account Clerk (retired person)	
Whitesville		5,250		
CATTARAUGUS COUNTY				
Allegany		1,[illegible]0	Business Manager	
Cattaraugus		9,[illegible]0	Board Member	
Franklinville		4,200	Business Manager	
Hinsdale			Business Manager	
Little Valley		500	Supervising Principal	
Olean		4,000	Business Manager	
Pioneer		1,575		
Portville		1,000	Business Manager	
Randolph		10,000	Business Manager - Chief Accountant Officer	
Salamanca		1,575	Stenographer	
CHAUTAUQUA COUNTY				
Chautauqua BOCES		400	Sr. Account Clerk-Typist	
Bemus Point			Business Manager	
Brocton		500	Business Manager	
Chautauqua			Business Manager	
Clymer		6,050		On-Call Basis
Dunkirk		500	Sr. Account Clerk	
Forestville		8,480		
Frewsburg			Business Manager	
Jamestown		4,100		Half Time
Mayville		9,874		
Ripley		7,809	Principal Stenographer	
Sherman		500	Business Manager	
Silver Creek			Sr. Account Clerk-Typist - Receives overtime for board meeting attendance	
Southwestern			Board Member	
Westfield			Business Manager	
ERIE COUNTY				
Akron			Board Member	
Amherst #18 Snyder		350	Sr. Account Clerk	
Amherst Central		600		
Cheektowaga #1		1,200		
Clarence		2,200		
Cleveland Hill		800	Director of Non-Teaching & Special Services	
Depew		2,700	Board Member	
East Aurora			Administrative Assistant	
Eden			Business Manager	
Gowanda			Business Manager	
Grand Island		630	Clerk-Typist	
Hamburg			Assistant Superintendent for Business Affairs	
Holland		1,000	Business Manager	
Hopevale		840		
Iroquois		1,700	Business Administrator	
Kenmore		500	Assistant Superintendent	
Lake Shore		525 +4.45/hr.	Board Stenographer	
Lancaster		8,488		
Maryvale		1,200	Sr. Clerk Stenographer	
North Collins			Business Manager	
Sloan		500	Business Manager	
Sweet Home			Assistant Superintendent for Business & Plant Services	
Tonawanda		1,634	Superintendent's Secretary	

SECTION I: SALARIES OF BOARD OF EDUCATION PERSONNEL

DISTRICT	ACTUAL SALARY MIN.	MAX.	OTHER POSITIONS HELD IN DISTRICT	REMARKS

TABLE 1: SCHOOL DISTRICT CLERK (continued)

ERIE COUNTY				
West Seneca		3,750		
Erie #1 BOCES		1,350	Secretary to Superintendent	
Erie #2 BOCES		1,000	Secretary	
NIAGARA COUNTY				
Barker		950	Stenographer	
Lewiston-Porter		1,200	Stenographer-Secretary to Superintendent	
Lockport			Business Administrator	
Niagara-Wheatfield		2,400	Stenographer to Superintendent	
North Tonawanda		500	Assistant Superintendent for Administrative Services	
Royalton-Hartland			Business Administrator	
Wilson		1,200	Business Manager	
ORLEANS COUNTY				
Albion		1,800		
Lyndonville		500	Administrative Secretary	
Medina		600	District Office Secretary	

TABLE 2: SCHOOL DISTRICT TREASURER

ALLEGANY COUNTY				
Andover			Account Clerk-Typist	
Angelica		5,300	Teacher	
Belfast		7,800		
Cuba			Account Clerk	
Fillmore			Business Manager	
Friendship			Typist	
Rushford		600		
Scio		725		
Wellsville		1,200	Payroll Clerk	
Whitesville		2,400		Half Days
CATTARAUGUS COUNTY				
Cattaraugus BOCES		12,667		
Allegany		900		
Cattaraugus		1,100		
Franklinville		700		
Hinsdale		450		
Little Valley		1,000	Business Manager	
Olean		10,500	Tax Collector	
Pioneer		1,500		
Portville		500	Elementary School Secretary	
Randolph		375	Account Clerk	
Salamanca		1,150	Business Manager	
			Transportation Supervisor	
			Tax Collector	
			Student Activities Treasurer	
CHAUTAUQUA COUNTY				
Chautauqua BOCES			Business Manager	
Bemus Point			Account Clerk-Typist	
Brocton		440	Account Clerk	
Chautauqua		825		
Clymer		900		
Dunkirk		1	Senior Stenographer	
			Secretary to Assistant Superintendent	
Forestville		600		
Fredonia		700	Senior Account Clerk	
Frewsburg		4.05/hr.	Business Office Clerk	
Jamestown		12,800		

SECTION I: SALARIES OF BOARD OF EDUCATION PERSONNEL

DISTRICT	ACTUAL SALARY MIN.	MAX.	OTHER POSITIONS HELD IN DISTRICT	REMARKS
TABLE 2: SCHOOL DISTRICT TREASURER (continued)				
CHAUTAUQUA COUNTY				
Mayville		725		
Ripley		5,633	Senior Account Clerk	
Sherman		1,000		
Silver Creek		11,000		
Southwestern			Senior Account Clerk	
Westfield		1,600		
ERIE COUNTY				
Akron		1,000	Secretary	
Amherst #18 Snyder		1,600		
Amherst Central		1,575		
Cheektowaga #1		2,350		
Clarence		2,050		Part Time
Cleveland Hill		800		
Depew		2,200	Clerk-Stenographer Superintendent Office	
East Aurora		1,340		
Eden		950		
Gowanda		975	Senior Account Clerk	
Grand Island		1,260		
Hamburg		900	Senior Account Clerk	
Holland		120		
Hopevale		2,100		
Iroquois		1,515	Senior Account Clerk	
Kenmore		500	Senior Account Clerk-Typist	
Lake Shore			Senior Account Clerk	
Lancaster		500		
Maryvale		1,400		
North Collins		800	Stenographer to Principal	
Sloan		2,400		
Sweet Home		1,750		
Tonawanda		1,060		
West Seneca		1,915		
Erie #1 BOCES		600	Senior Account Clerk	
Erie #2 BOCES		1,400	Account Clerk Stenographer	
NIAGARA COUNTY				
Barker		800	Account Clerk-Typist	
Lewiston-Porter		600	Account Clerk Stenographer	
Lockport		11,500		
Niagara Falls		3,600	Principal Account Clerk	
Niagara-Wheatfield		3,200		
North Tonawanda		4,238	Clerk-Typist	
Royalton-Hartland		350		
Wilson		600		
ORLEANS COUNTY				
Albion		8,560		
Lyndonville			Senior Account Clerk	
Medina		500		
TABLE 3: SCHOOL TAX COLLECTOR				
ALLEGANY COUNTY				
Andover			Stenographer	
Angelica		570		
Belfast		850		
Cuba		1,350		
Fillmore		850		
Friendship		890		
Rushford		600		
Scio		650		
Wellsville		1,500	Stores Clerk	

SECTION I: SALARIES OF BOARD OF EDUCATION PERSONNEL

DISTRICT	ACTUAL SALARY MIN.	MAX.	OTHER POSITIONS HELD IN DISTRICT	REMARKS

TABLE 3: SCHOOL TAX COLLECTOR (continued)

CATTARAUGUS COUNTY				
Allegany		900		
Cattaraugus		1,000		
Franklinville		800		
Hinsdale			Typist	
Little Valley		700		
Olean		600	Treasurer	
Pioneer		2,050		
Portville		800	Senior Stenographer Business Office	
Randolph		1,000		
Salamanca		750	Business Manager Transportation Supervisor Student Activity Treasurer	
West Valley		840		
CHAUTAUQUA COUNTY				
Bemus Point		1,389		
Brocton		1,000		
Chautauqua		1,050		
Clymer		775		
Forestville		600		
Fredonia		1,400		
Frewsburg		750		
Mayville		725	Census Taker	
Sherman		1,000		
Silver Creek		900		
Southwestern		1,600		
Westfield		823		
ERIE COUNTY				
Akron		1,400		
Amherst #18 Snyder			Town Tax Collector	
East Aurora			Town Tax Collector	
Eden		2,500		
Gowanda		1,600		
Holland		2,800		
North Collins		Fee		
Sweet Home			Town Clerk	
Tonawanda		12,500		
NIAGARA COUNTY				
Barker		600	Bookkeeping Machine Operator	
Lockport		1,200		Service Contract with City Treasurer
Niagara-Wheatfield		2,120		
Royalton-Hartland			Account Clerk	
Wilson		1,200		
ORLEANS COUNTY				
Albion		5[illegible]		
Lyndonville		800		
Medina	150	550	Internal Auditor Account Clerk Deputy Tax Collector Tax Collector	

TABLE 4: SCHOOL AUDITOR

ALLEGANY COUNTY				
Andover				Fee Basis
Angelica		1,050		

SECTION I: SALARIES OF BOARD OF EDUCATION PERSONNEL

DISTRICT	ACTUAL SALARY MIN.	MAX.	OTHER POSITIONS HELD IN DISTRICT	REMARKS
		TABLE 4: SCHOOL AUDITOR (continued)		
ALLEGANY COUNTY				
Belfast		900		
Cuba		1,250		
Fillmore		1,050		
Friendship		1,250		
Rushford		850		
Scio		1,050		
Wellsville		2,000		Contractual
CATTARAUGUS COUNTY				
Allegany		1,425		Outside Audit
Cattaraugus		1,400		
Franklinville		2,200		Bixby & Co. Contract
Hinsdale		1,200		
Little Valley		1,050		
Olean		3,600		Private Co. - Percival Bixby & Co.
Randolph		1,500		
West Valley				CPA firm on Retainer
CHAUTAUQUA COUNTY				
Chautauqua BOCES				Fee Basis
Bemus Point		2,200		
Brocton		1,000		
Chautauqua		1,350		
Clymer		1,500		
Forestville		1,000		
Fredonia		1,300		
Frewsburg		1,600		
Ripley		1,000		
Sherman		1,400		
Silver Creek		1,275		
Westfield		1,200		
ERIE COUNTY				
Akron		1,600		
Amherst #18 Snyder		2,700		
Amherst Central		4,200		
Clarence		2,100		
East Aurora				Contracted
Eden		2,100		
Holland		1,200		
Hopevale		750		
Iroquois		1,100		
Kenmore		9,000		
Lancaster		3,200		Fee Basis
Maryvale				Fee Basis
Sweet Home	Internal External	4,000	Administrator for Personnel	
Tonawanda		4,500		
Erie #1 BOCES		5,500		
Erie #2 BOCES		1,500		
NIAGARA COUNTY				
Lockport		3,400		Contracted
Niagara Falls		22,101		
ORLEANS COUNTY				
Medina		2,200		

SECTION I: SALA[illegible]S OF BOARD OF EDUCATION PERSONNEL

TABLE 5: SCHOOL ATTORNEY

DISTRICT	ACTUAL SALARY MIN.	MAX.	OTHER POSITIONS HELD IN DISTRICT	REMARKS
ALLEGANY COUNTY				
Angelica		500		
Fillmore				Fee Basis
Friendship		1,200		Paid as Service Rendered
Rushford		350		
Scio		125		
Wellsville		700		Retainer
CATTARAUGUS COUNTY				
Cattaraugus BOCES				Fee Basis
Allegany		1,500		
Cattaraugus		500		
Little Valley				Fee Basis
Portville				Fee Basis
Randolph		1,000		
CHAUTAUQUA COUNTY				
Chautauqua BOCES				Fee Basis
Bemus Point		2,000		
Brocton		1,100		
Chautauqua		1,200		
Clymer	700	8,000		Depends upon work required
Forestville				Fee Basis
Fredonia		500		Retainer Fee
Frewsburg				As needed
Ripley		1,300		
Silver Creek				As needed
Westfield		1,300		
ERIE COUNTY				
Akron	1,000 Retainer 25 hrs.	40/hr. over 25 hrs.		
Amherst #18 Snyder				Fee Basis
Cheektowaga #1				Fee Basis
Cleveland Hill		2,700		
Depew		4,600		
East Aurora				Fee Basis
Eden		1,200		Retainer
Gowanda				Fee Basis
Hopevale		6,500		
Iroquois				Fee Basis
Kenmore		20,000		
Lake Shore		5,500		
Lancaster		6,600		
Maryvale				Fee Basis
North Collins		1,500		
Sloan		2,400		Contract Basis
Sweet Home		8,400		
Tonawanda		7,721		
West Seneca		15,130		
NIAGARA COUNTY				
Lewiston-Porter		2,600		+$35/hr. litigation
Lockport		5,000		
ORLEANS COUNTY				
Lyndonville		700		
Medina		1,000		

SECTION I: SALARIES OF BOARD OF EDUCATION PERSONNEL

DISTRICT	ACTUAL SALARY MIN.	MAX.	OTHER POSITIONS HELD IN DISTRICT	REMARKS
TABLE 6: CENSUS TAKER				
ALLEGANY COUNTY				
Angelica		230		$70 car allowance
Fillmore		340	Teacher	
Friendship		175		
Scio		200	Secretary Elementary Principal	
Wellsville		498		Contractual
CATTARAUGUS COUNTY				
Allegany		600		Three: hourly basis
Cattaraugus		200		School Nurse-Teacher
Hinsdale		275		
Little Valley		300		
Pioneer		425		
Portville		460		
Randolph		432	Teacher Transportation Supervisor	
Salamanca		500		
West Valley		283		
CHAUTAUQUA COUNTY				
Bemus Point		550		
Brocton		200		
Chautauqua		225		
Clymer	50	150		
Forestville			Registered Nurse	
Fredonia		1,500		
Frewsburg		260		
Mayville		280	School Tax Collector	
Ripley		250		
Sherman		220		
Silver Creek		500		
Southwestern		300		4 employed
Westfield		505		
ERIE COUNTY				
Akron		700		
Amherst #18 Snyder		2,000		$50/wk. for 40 weeks
Cheektowaga #1		$.13/head		
Clarence		1,300		$.12/name + $40-$50 mileage all.
Cleveland Hill		$.15/contact	Teacher	$50 car expenses
		200		For Final Report
East Aurora		315		Part Time Summers
Eden		700	Bus Drivers	
Gowanda		$.26/count		
Grand Island		1,075		
Holland		1,300		
Iroquois				Fee Basis
Kenmore		510	Teacher	
Lake Shore		$.11/line		
Lancaster	445	570		
Maryvale		800	Teachers	+$300 statistical analysis
North Collins		$.15/card		
Sloan	240	320		
Sweet Home		2.76/hr.		
Tonawanda		2.25/hr.	Attendance Superintendent	
NIAGARA COUNTY				
Barker		600	Teacher Aide	
Lewiston-Porter		$.20/name		
Royalton-Hartland		600		
Wilson		600		
Albion		75		Each
Lyndonville		500		
Medina		600	Teacher	4 positions

SECTION II: SALARIES OF HEALTH SERVICES PERSONNEL

DISTRICT	ACTUAL SALARY MIN.	MAX.	OTHER POSITIONS HELD IN DISTRICT	REMARKS
TABLE 7: DENTAL HYGIENIST				
ALLEGANY COUNTY				
Andover				BOCES
Angelica		3,525		BOCES - 25%
Belfast		3,600		Half Time BOCES
Friendship		2,845		
CATTARAUGUS COUNTY				
Pioneer	9,843	11,732		
Randolph		14,590		
West Valley		1,600		40 days per year
CHAUTAUQUA COUNTY				
Westfield		14,400		
ERIE COUNTY				
Kenmore		13,384		Non - BS Teacher
Erie #2 BOCES		6,700		Half Time
NIAGARA COUNTY				
Barker		6,250		Half Time
Niagara-Wheatfield				
North Tonawanda	6,499	11,087		13 Steps
ORLEANS COUNTY				
Albion		15,300		
Lyndonville		5,000		Half Time
Medina		$7/hr.		2 Part Time Serving Elementary School
TABLE 8: DENTIST				
ALLEGANY COUNTY				
Wellsville		50		Contract
ERIE COUNTY				
Cleveland Hill		2,000		Contract
Kenmore		900		Retainer
Sloan		200		Contract Basis
TABLE 9: NURSE				
ALLEGANY COUNTY				
Angelica		6,441		
Belfast		5,400		
Cuba		5,200		
Friendship		6,464		
Scio		4,578		
CATTARAUGUS COUNTY				
Allegany	6,320	6,557		
Hinsdale	4,500	7,500		
Olean		6,370		
Pioneer	6,554	9,323		
Portville	4.74/hr.	5.00/hr.		
Salamanca	12,285	13,188	Teacher	

SECTION II: SALARIES OF HEALTH SERVICES PERSONNEL

DISTRICT	ACTUAL SALARY MIN.	MAX.	OTHER POSITIONS HELD IN DISTRICT	REMARKS
TABLE 9: NURSE (continued)				
CHAUTAUQUA COUNTY				
Bemus Point		5,312		
Clymer	5,676			Part Time (.4)
Forestville		7,155	Census Taker	10 months + 2 weeks in summer for census
Fredonia	14,700	15,850		
Mayville		6,750		
Southwestern		4.70/hr.		
Westfield		15,850		
ERIE COUNTY				
Akron		9,395		
Amherst #18 Snyder		5,600		$3.50/hr.
Amherst Central	5,943	17,277		
Cheektowaga #1	7,379	8,351		
Clarence		5.00/hr.		
East Aurora	4.50/hr.	5.25/hr.		
Eden	4.30/hr.	4.60/hr.		30 hour/week x 40 weeks
Cowanda	8,590	12,470		
Hamburg		9,970		
Holland		1,300		
Iroquois		5.00/hr.		Part Time
Kenmore	8,289	9,617		
Lake Shore	6,500	8,000		
Lancaster	6,900	7,600		
Maryvale		7,800		
North Collins	6,400	7,400		
Sloan		6,150		Contract Basis
Tonawanda		7,900		
West Seneca	8,070	10,310		
NIAGARA COUNTY				
Barker	9,900	12,500	School Nurse Teachers	
Lockport			Nurse Teachers	
Niagara Falls	6,763	7,326		20 hour/week x 40 weeks
Niagara-Wheatfield	3.31/hr.	3.89/hr.		20 hour/week x 40 weeks
Royalton-Hartland	4,981	5,333		
ORLEANS COUNTY				
Albion	14,000	15,375		
Lyndonville		14,000		
Medina	12,100	16,500		
TABLE 10: PHYSICIAN				
ALLEGANY COUNTY				
Andover				Rural Management-Fee
Angelica		2.50/student exam 5.00/athlete adult exam		
Belfast		800		
Fillmore		1,620		
Friendship		3,250		
Rushford		1,155		
Wellsville		5,000		Contract
CATTARAUGUS COUNTY				
Allegany		5,076		
Cattaraugus		1,700		
Franklinville		4,200		Contract
Hinsdale		3,200		
Little Valley		3,400		
Olean		11,730		

SECTION II: SALARIES OF HEALTH SERVICES PERSONNEL

TABLE 10: PHYSICIAN (continued)

DISTRICT	ACTUAL SALARY MIN.	ACTUAL SALARY MAX.	OTHER POSITIONS HELD IN DISTRICT	REMARKS
CATTARAUGUS COUNTY				
Portville		5,800		
Randolph		5,325		
Salamanca		9,666		
West Valley		4,380		Part Time
CHAUTAUQUA COUNTY				
Bemus Point		3,638		
Brocton		4,000		
Chautauqua		2,100		
Forestville		3,500		
Fredonia		9,000		
Frewsburg				As Needed
Jamestown		25,500		
Ripley		2,000		
Silver Creek		$/physical		
Southwestern		6,000		
ERIE COUNTY				
Akron		2.00/student 3.00/athlete 5.00/adult		
Amherst #18 Snyder		5.00/exam		
Amherst Central	2,500	4,400		
Cheektowaga #1		10,500		
Clarence		8,200	2 Part Time	2.00/elementary physical 2.50/secondary physical 10.00/adult physical 35.00/athletic event
Cleveland Hill		6,000		Contract
Depew		12,000		
East Aurora		10,600		
Gowanda		Fee		
Holland		4,600		
Iroquois		9,265		
Kenmore		11,500		
Lancaster		12,000		
Maryvale		12,600		
North Collins		Fee		
Sloan		6,150		Contract Basis
Sweet Home		13,750		
Tonawanda		11,722		
West Seneca				Fee Basis
Erie #1 BOCES		50.00/month 15.00/exam		
NIAGARA COUNTY				
Lockport		3,000		
North Tonawanda		25,000		
ORLEANS COUNTY				
Albion		9,000		52 week on call
Lyndonville		3,500		
Medina		10,000		

SECTION III: SALARIES OF TRANSPORTATION PERSONNEL

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 11: DIRECTOR (SUPERVISOR) OF TRANSPORTATION (SYSTEM-WIDE RESPONSIBILITY)								
ALLEGANY COUNTY								
Rushford	5.75		11,500		40	12	2,000	
Wellsville		6.12		12,730	40	12	2,080	
Whitesville			7,900					Bus Mechanic Bus Driver
CATTARAUGUS COUNTY								
Cattaraugus		3.60		1,800	10	12	500	Agriculture Teacher
Hinsdale								Business Manager
Little Valley					Various	12	Various	Supervising Principal
Olean								Business Manager
								Contracted
Randolph				2,554	10	10		Teacher
Salamanca				3,000	3	12	156	Business Manager Board Treasurer Tax Collector Student Activity Treas.
CHAUTAUQUA COUNTY								
Fredonia								Contracted
Silver Creek		6.73		14,000	40	12	2,080	
ERIE COUNTY								
Akron		5.50		11,440	40	12	2,080	
Clarence		8.27		17,195	40	12	2,080	Salary
Depew		5.39		5,463	30	10	1,200	
East Aurora								Contracted
Eden		5.91		12,300	40	12	2,080	Attendence Officer
Gowanda		6.57		13,658	40	12	2,080	
Grand Island		8.53		17,894	40	12	2,096	
Hamburg								Contracted
Holland								District Principal Business Manager
Iroquois		4.87		8,571	40	10.5	1,760	Assistant
		6.84		14,227	40	12	2,080	
Kenmore		9.21		18,600	40	12	2,096	
Lake Shore		6.73		14,000	40	12	2,080	
Lancaster		7.08		14,850	40	12	2,096	
Sweet Home		5.80		12,088	40	12	2,080	Assistant Supt.
		8.60		17,888	40	12	2,080	
West Seneca	6.44		13,400		40	12	2,080	
Williamsville		8.00		16,000	40	12	2,000	
NIAGARA COUNTY								
Lewiston-Porter								Contracted
Lockport		6.01		12,500	40	12	2,080	
Niagara Falls		7.39		13,441	35	12	1,820	
Niagara-Wheatfield		6.10		12,700	40	12	2,080	
North Tonawanda		5.35		11,128	40	12	2,080	
ORLEANS COUNTY								
Albion		16.81		5,042	7.5	10	300	Driver Ed. Instructor
Lyndonville		4.12		10,000	50.5/winter 30.5/summer	12	2,426	
Medina					Varies	12	Varies	Director of Physical Education, Health, & Recreation

SECTION III: SALARIES OF TRANSPORTATION PERSONNEL

DISTRICT	ACTUAL HOURLY RATE MIN.	MAX.	ACTUAL ANNUAL SALARY MIN.	MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 12: HEAD BUS DRIVER								
ALLEGANY COUNTY								
Andover		6.50		10,000	35	12	1,540	
Fillmore		4.31		8,965	40	12	2,080	
CHAUTAUQUA COUNTY								
Chautauqua BOCES		4.22		8,588	40	12	2,035	
Bemus Point		5.58		11,606	40	12	2,080	
Chautauqua		5.50		10,570	40	11	1,920	
Clymer		5.15		10,300	40	12	2,000	
Forestville		4.99		10,372	40	12	2,080	
Fredonia								Contracted
Frewsburg		5.00		10,200	40	12	2,000	
Mayville		5.59		11,627	40	12	2,080	
Ripley		4.65		3,441	20	10	740	Also Auto Mechanic Foreman
Sherman		5.40		2,000	40	12	2,000	
Silver Creek		5.95		12,370	40	12	2,080	
Westfield		5.32		11,500	40	12	2,080	
ERIE COUNTY								
Clarence		5.44		11,315	40	12	2,080	
East Aurora								Contracted
Grand Island		5.95		12,471	40	12	2,096	
Hamburg								Contracted
Holland					15	12		$3,000 extra
Kenmore		6.97		13,900	40	12	2,096	
Lancaster		4.66		9,767	40	12	2,096	
North Collins	4.59	5.89	9,536	12,240	40	12	2,080	Longevity
Sweet Home		6.47		13,458	40	12	2,080	
West Seneca		5.65		11,760	40	12	2,080	
Williamsville	5.30	5.68	10,600	11,360	40	12	2,000	
NIAGARA COUNTY								
Lewiston-Porter								Contracted
Niagara-Wheatfield		5.25		10,920	40	12	2,080	
TABLE 13: BUS DRIVER								
ALLEGANY COUNTY								
Andover	5.50	6.50	2,200	2,600	10	10	400	
Angelica		6.45		2,615	11.25	10	405	
Belfast		5.00		2,700	15	10	540	
Cuba		3.37		2,696	20	10	800	
Fillmore		3.62		7,530	40	12	2,080	Full Time
	3.79	5.75	2,047	3,105	15	10	540	Part Time
Friendship	2.00	4.80			Varies	10	Varies	
Rushford	4.06	4.41	2,433	2,646	15	10	600	
Scio	3.84	4.85	2,303	2,910	15	10	600	
Wellsville	4.43	4.87	1,722	7,305	13 to 37.5	10	520 to 1500	
Whitesville			1,100	3,400		10		
CATTARAUGUS COUNTY								
Allegany	4.40	5.11	2,641	3,069	15	10	600	
Cattaraugus		4.68	1,872	2,340	10 to 15	10	400 to 500	
Ellicotville		6.29		3,149	15	10	500	
Franklinville		6.00		3,000	12.5	10	500	
Hinsdale	3.00	5.36	1,500	2,550	22.5	10	500	
Little Valley	2.88	3.26	2,304	2,608	20	10	800	
Olean								Contracted

SECTION III: SALARIES OF TRANSPORTATION PERSONNEL

TABLE 13: BUS DRIVER (continued)

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
CATTARAUGUS COUNTY								
Pioneer		3.66	1,260	3,655	25	10	1,000	
Portville	5.20	5.91	2,600	3,546	12.5 to 15	10	500 to 600	
Randolph			2,705	6,735	Varies	10	Varies	
Salamaca	3.65	5.78			15	10	564	Part Time
	3.13	4.57	5,650	7,450	42.5	12	2,210	Full Time
West Valley		4.99		2,740	15	10	549	
CHAUTAUQUA COUNTY								
Chautauqua BOCES	3.01	3.66	6,125	7,448	40	12	2,035	
Bemus Point		5.90	3,540	7,080	15 to 30	10	600 to 1,200	
Brocton	4.85	5.37	3,880	4,430	20	10	800	
Chautauqua	3.94	5.00	2,180	2,760	15	10	552	
Clymer		4.55		2,727	15	10	600	
Dunkirk	3.69	4.44	7,675	9,235	40	12	2,080	
Forestville	3.09	4.34	1,236	3,906	10 to 20	10 to 12	400 to 900	One Driver also Automobile Mechanic Helper During Summer
Fredonia								Contracted
Frewsburg	3.15	4.15			Varies	10	Varies	
Mayville	3.88	5.31	2,328	3,186	15	10	600	
Ripley			4,240	5,500	Varies	10	Varies	
Sherman		5.63		4,056	20	10	720	
Silver Creek	2.58	4.90	2,579	4,897	25	10	1,000	
Southwestern	3.32	4.27	3,054	8,882	23 to 40	10	920 to 2,080	
Westfield		4.11		3,041	20	10	740	
ERIE COUNTY								
Akron	4.35	4.38			Varies	10	Varies	
Clarence	4.17	4.48	3,782	4,063	23.5	10	907	
Cleveland Hill	3.39	3.99	3,729	4,389	27.5	10	1,100	
Depew	3.78	4.38	1,512	7,008	2 to 8	10	400 to 1,600	
East Aurora								Contracted
Eden	3.95	4.45	4,543	7,120	28.75 to 40	10	1,150 to 1,600	
Gowanda	4.27	5.68	3,416	4,545	20	10	800	
Grand Island	3.69	4.88	1,432	10,228	10 to 40	10 to 12	388 to 2,096	
Hamburg								Contracted
Holland	3.24	5.00	1,850	3,000	15	10	600	
Iroquois	3.51	3.84	2,457	2,688	17.5	10	700	
Kenmore	4.41	5.16	3,528	4,128	20	10	800	
Lake Shore	3.70	4.62			Varies	10	Varies	
Lancaster	3.45	4.07			Varies		Varies	
Maryvale		4.66		9,693	40	12	2,080	Also Custodian 27%
North Collins	3.67	5.21	2,936	6,252	20 to 30	10	800 to 1,200	
Sweet Home	4.15	4.86			Varies	10	Varies	
West Seneca	3.87	4.68	3,096	7,488	20 to 40	10	800 to 1,600	
Williamsville	3.70	4.72				10		
NIAGARA COUNTY								
Barker	3.00	3.09	1,800	6,414	15	10	600	Maximum is Custodian/Bus Driver
Lewiston-Porter								Contracted
Niagara-Wheatfield	3.57	4.51			Varies	10	Varies	
North Tonawanda	3.66	4.47	2,928	3,576	20	10	800	
Royalton-Hartland	3.24	3.66	2,398	4,063	20 to 30	10	740 to 1,110	

SECTION III: SALARIES OF TRANSPORTATION PERSONNEL

DISTRICT	ACTUAL HOURLY RATE MIN.	MAX.	ACTUAL ANNUAL SALARY MIN.	MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 13: BUS DRIVER (continued)								
NIAGARA COUNTY								
Wilson	2.79	3.0[illegible]	1,506	2,754	13.5 to 22.5	10	540 to 900	
ORLEANS COUNTY								
Albion	4.50	9.20	2,250	4,600	12.5	10	500	
Lyndonville	3.59	6.13	4,650	4,900	20	10	800	1 Bus Driver/ mechanic
		3.59		8,700	50.5/school 30.5/summer	12	2,426	
TABLE 14: AUTOMOBILE MECHANIC FOREMAN								
ALLEGANY COUNTY								
Andover		6.10		9,400	35	12	1,540	Also Bus Driver
Belfast		4.60		10,396	40	12	2,260	
Cuba		4.21		8,757	40	12	2,080	
Friendship		4.76		9,901	40	12	2,080	
Scio		5.29		11,005	40	12	2,080	Bus Driver
Whitesville				7,900		12		Also Supervisor of Buses & Garage/ Driver
CATTARAUGUS COUNTY								
Allegany		5.76		12,000	40	12	2,080	
Ellicottville		4.53		10,826	44	12	2,184	
Franklinville		5.28		1,200	45	12	2,274	
Hinsdale	3.25	3.83	6,760	8,000	40	12	2,080	
Little Valley		4.36		9,068	40	12	2,080	
Olean								Contracted
Pioneer		5.05		10,500	40	12	2,080	
Portville		3.70		7,700	40	12	2,080	
Randolph		4.80		10,800	45	12	2,250	
Salamanca		4.57		10,100	42.5	12	2,210	
West Valley		4.67		9,717	40	12	2,080	Bus Driver
CHAUTAUQUA COUNTY								
Bemus Point		4.26		8,861	40	12	2,080	
Brocton		5.31		11,050	40	12	2,080	
Chautauqua		4.66		9,706	40	12	2,080	
Dunkirk		4.77		9,922	40	12	2,080	
Forestville		4.04		8,404	40	12	2,080	
Fredonia								Contracted
Ripley		4.65		7,091	40/summer 25/school	12	1,525	Also head Bus Driver
Southwestern	4.42	4.56	9,194	9,485	40	12	2,080	
ERIE COUNTY								
Akron		4.38		9,100	40	12	2,080	
Clarence		5.44		11,315	40	12	2,080	
Depew		5.56		11,565	40	12	2,080	
East Aurora								Contracted
Eden		5.05		10,504	40	12	2,080	
Gowanda		5.50		11,444	40	12	2,080	
Grand Island		5.76		12,073	40	12	2,096	
Hamburg								Contracted
Holland		5.50		11,000	40	12	2,000	
Iroquois		4.66		9,693	40	12	2,080	
Kenmore		5.87		12,303	40	12	2,096	
Lake Shore		5.72		11,898	40	12	2,080	
Lancaster		5.36		11,235	40	12	2,096	Assistant
		5.95		12,471	40	12	2,096	

SECTION III: SALARIES OF TRANSPORTATION PERSONNEL

DISTRICT	ACTUAL HOURLY RATE MIN.	MAX.	ACTUAL ANNUAL SALARY MIN.	MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 14: AUTOMOBILE MECHANIC FOREMAN (continued)								
ERIE COUNTY								
Sweet Home		6.30		13,104	40	12	2,080	
West Seneca		5.83		12,125	40	12	2,080	
Williamsville		5.68		11,360	40	12	2,000	
NIAGARA COUNTY								
Lewiston-Porter								Contracted
North Tonawanda		5.50		11,440	40	12	2,080	
Medina		5.10		10,617	40	12	2,080	
TABLE 15: AUTOMOBILE MECHANIC JOURNEYMAN								
ALLEGANY COUNTY								
Cuba		3.46		7,197	40	12	2,080	
Fillmore		3.91		8,133	40	12	2,080	
Wellsville	3.44	4.10	7,155	8,528	40	12	2,080	Also Bus Driver When Needed
CATTARAUGUS COUNTY								
Olean								Contracted
Pioneer	4.42	4.64	9,190	9,657	40	12	2,080	
Portville		3.70		7,700	40	12	2,080	
CHAUTAUQUA COUNTY								
Clymer		3.75		7,500	40	12	2,000	
Fredonia								Contracted
Silver Creek		4.39		9,137	40	12	2,080	
ERIE COUNTY								
Akron		4.33		9,000	40	12	2,080	
Clarence		4.81		10,005	40	12	2,080	
East Aurora								Contracted
Eden	4.30	4.80	8,944	9,984	40	12	2,080	
Gowanda		5.10		10,608	40	12	2,080	
Grand Island	3.56	5.24	7,462	10,983	40	12	2,096	
Hamburg								Contracted
Holland		3.70		7,400	40	12	2,000	
Kenmore	4.89	5.58	10,249	11,696	40	12	2,096	
Lake Shore	4.28	5.31	8,902	11,045	40	12	2,080	
Lancaster	4.80	5.17	10,061	10,836	40	12	2,096	
Sweet Home	4.74	5.65	9,859	11,752	40	12	2,080	
West Seneca	4.26	5.43	8,870	11,290	40	12	2,080	
NIAGARA COUNTY								
Lewiston-Porter								Contracted
Niagara Wheatfield		6.00		12,480	40	12	2,080	
ORLEANS COUNTY								
Albion	4.43	6.01	9,213	12,500	40	12	2,080	
Medina		4.59		9,539	40	12	2,080	
TABLE 16: AUTOMOBILE BODY REPAIRMAN								
ERIE COUNTY								
Holland		4.00		8,000	40	12	2,000	

SECTION III: SALARIES OF TRANSPORTATION PERSONNEL

DISTRICT	ACTUAL HOURLY RATE MIN.	MAX.	ACTUAL ANNUAL SALARY MIN.	MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 16: AUTOMOBILE BODY REPAIRMAN (continued)								
ORLEANS COUNTY								
Medina		4.01		8,349	40	12	2,080	
TABLE 17: AUTOMOBILE MECHANIC HELPER								
CATTARAUGUS COUNTY								
Allegany		3.38		7,051	40	12	2,080	
Cattaraugus	3.44	4.25	5,878	8,498	40	12	2,000	Bus Driver
Ellicottville		3.51		8,386				
Franklinville		3.49		8,250	45	12	2,274	
Hinsdale	2.50	3.40	5,200	7,080	40	12	2,080	
Little Valley		3.59		7,467	40	12	2,080	Bus Driver
Olean								Contracted
Randolph		3.90		8,775	45	12	2,250	
Salamanca		3.58		7,912	42.5	12	2,210	
CHAUTAUQUA COUNTY								
Brocton		4.05		8,425	40	12	2,080	
Forestville		3.82		3,407	17 1/2	12	892	Also Bus Driver in Summer Part Time
Fredonia								Contracted
Mayville		3.55		7,384	40	12	2,080	
Ripley		3.00						Only Used As Needed
Sherman		3.75		7,500	40	12	2,000	Bus Driver
Silver Creek		4.52		9,406	40	12	2,080	
Westfield		3.60		7,500	40	12	2,080	
ERIE COUNTY								
Akron		3.08		6,400	40	12	2,080	
Clarence		4.52		9,402	40	12	2,080	
Depew		3.27		6,800	40	12	2,080	
East Aurora								Contracted
Eden	3.75	4.25	7,800	8,840	40	12	2,080	
Hamburg								Contracted
Iroquois	3.51	3.84	7,301	7,987	40	12	2,080	
Kenmore		4.54		9,516	40	12	2,096	
Lake Shore		4.62		9,610	40	12	2,080	
Sweet Home	3.68	4.36	7,654	9,069	40	12	2,080	
West Seneca		3.88		8,080	40	12	2,080	
NIAGARA COUNTY								
Lewiston-Porter								Contracted
Niagara-Wheatfield	4.46	5.00	9,277	10,400	40	12	2,080	
ORLEANS COUNTY								
Medina		4.01		8,349	40	12	2,080	
TABLE 18: TRANSPORTATION MONITOR								
CATTARAUGUS COUNTY								
Pioneer		2.25		810	10	10	360	
CHAUTAUQUA COUNTY								
Dunkirk		2.40		1,152	12.5	10	480	
Jamestown		2.65		2,120	20	10	800	
Ripley		2.60		1,950	18.75	10	750	
Silver Creek		2.90		1,450	12.5	10	500	

SECTION III: SALARIES OF TRANSPORTATION PERSONNEL

TABLE 18: TRANSPORTATION MONITOR (continued)

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
ERIE COUNTY								
Akron		2.50		500	5	10	200	
Kenmore	3.18	3.54	2,544	2,832	20	10	800	
Lake Shore	2.72	3.18			Varies	10	Varies	
West Seneca	3.10	3.80	3,875	4,750	31.25	10	1,250	Matron

TABLE 19: OTHER

CATTARAUGUS COUNTY								
Cattaraugus		4.80			40	12	2,000	Unspecified
CHAUTAUQUA COUNTY								
Chautauqua BOCES	4.07	4.41			40	12	2,035	Truck Driver
ERIE COUNTY								
Eden		2.00			20	10	800	Laborer Student
Sweet Home	3.92	4.62			40	12	2,080	Motor Equip. Operator
NIAGARA COUNTY								
Niagara-Wheatfield		3.07			40	12	2,080	Laborer
		4.36			40	12	2,080	Motor Equip. Operator

SECTION IV: SALARIES OF PLANT OPERATIONAL AND MAINTENANCE PERSONNEL

TABLE 20: SUPERINTENDENT OF BUILDINGS & GROUNDS (SYSTEM-WIDE RESPONSIBILITIES)

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
ALLEGANY COUNTY								
Rushford		5.65		11,300	40	12	2,000	
Wellsville		5.96		12,347	40	12	2,080	
CATTARAUGUS COUNTY								
Cattaraugus BOCES	3.85	4.47	8,000	9,300	40	12	2,080	
Allegany		4.37		9,100	40	12	2,080	
Ellicottville		4.80		9,979	40	12	2,080	
Franklinville		5.63		11,700	40	12	2,080	Head Custodian with System-Wide Responsibility
Olean		6.25		13,000	40	12	2,080	
Randolph	3.60	5.00	8,611	11,960	44	12	2,200	
Salamanca	3.16	4.44	6,900	9,700	42	12	2,184	
CHAUTAUQUA COUNTY								
Bemus Point		4.87		10,130	40	12	2,080	
Chautauqua		6.40		13,312	40	12	2,080	
Dunkirk		7.17		14,914	40	12	2,080	
Forestville		4.58		9,535	40	12	2,080	Head Custodian
Fredonia		5.38		11,190	40	12	2,080	
Frewsburg		5.18		11,168	44	12	2,156	
Jamestown		7.43		15,450	40	12	2,080	
Southwestern		7.38		15,350	40	12	2,080	
ERIE COUNTY								
Akron		5.77		12,000	40	12	2,080	
Cheektowaga #1		7.21		15,000*	40	12	2,080	*1974-75 Figure; Contract not yet settled
Clarence		7.53		15,670	40	12	2,080	Salary
Cleveland Hill		9.78		19,169	37.7	12	1,960	
East Aurora		6.61		13,749	40	12	2,080	
Eden		7.21		15,000	40	12	2,080	Salary
Grand Island		7.16		15,000	40	12	2,096	
Hamburg		7.82		16,400	40	12	2,096	
Iroquois		7.38		15,350	40	12	2,080	
Kenmore		10.23		20,950	40	12	2,096	
Lake Shore		5.77		12,000	40	12	2,080	
Lancaster		7.82		16,400	40	12	2,096	
Maryvale		7.21		15,000	40	12	2,080	
North Collins								Head Custodian
Sloan		6.80		14,144	40	12	2,080	
Sweet Home		6.11		12,709	40	12	2,080	Assistant Supt:
		9.35		19,448	40	12	2,080	
Tonawanda		7.30		15,184	40	12	2,080	On call 24 hrs./day
West Seneca		7.48		15,560	40	12	2,080	Assistant Supt.
		9.92		20,625	40	12	2,080	
Williamsville		8.00		16,000	40	12	2,000	
NIAGARA COUNTY								
Barker		6.83		14,200	40	12	2,080	
Lewiston-Porter		10.05		20,904	40	12	2,080	
Lockport		9.90		20,592	40	12	2,080	
Niagara Falls		11.51		23,946	40	12	2,080	
Niagara-Wheatfield		5.91		12,300	40	12	2,080	Assistant Supt.
		8.80		18,300	40	12	2,080	
North Tonawanda		9.50		19,760	40	12	2,080	
Royalton-Hartland		7.93		16,500	40	12	2,080	
Wilson		5.25		12,012	44	12	2,288	

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 20: SUPERINTENDENT OF BUILDINGS & GROUNDS (SYSTEM-WIDE RESPONSIBILITIES) (continued)								
ORLEANS COUNTY								
Albion		7.45		15,500	40	12	2,080	
Lyndonville		6.49		13,500	40	12	2,080	
Medina		6.85		14,250	40	12	2,080	
TABLE 21: CONSTRUCTION INSPECTOR								
NIAGARA COUNTY								
Niagara Falls	4.40	5.18	9,165	10,791	40	12	2,080	
TABLE 22: SCHOOL ENGINEER								
ERIE COUNTY								
Amherst Central	5.94	6.07	12,347	12,622	40	12	2,080	
Cleveland Hill		6.48		12,700	37.7	12	1,960	
Maryvale		4.73		9,838	40	12	2,080	
NIAGARA COUNTY								
Niagara Falls	4.74	6.06	9,858	12,613	40	12	2,080	
TABLE 23: HEAD CUSTODIAN (BUILDING RESPONSIBILITY)								
ALLEGANY COUNTY								
Andover		4.14		8,270	40	12	2,000	
Angelica		3.91		8,137	40	12	2,080	Only one building in district
Belfast		4.60		10,396	40	12	2,260	
Cuba		5.03		10,462	40	12	2,080	
Friendship		3.93		8,174	40	12	2,080	
Scio	3.08	4.10	6,400	8,522	40	12	2,080	Bus Drivers
Wellsville	3.20	3.94	6,656	8,195	40	12	2,080	
Whitesville				7,000				
CATTARAUGUS COUNTY								
Cattaraugus		4.44		8,884	40	12	2,000	
Franklinville		5.63		11,700	40	12	2,080	District Responsibility
Hinsdale	3.75	4.46	7,800	9,277	40	12	2,080	
Little Valley		4.51		9,381	40	12	2,080	
Olean	3.84	4.65	7,997	9,684	40	12	2,080	
Pioneer	4.57	6.25	9,500	13,000	40	12	2,080	
Portville		3.41		7,100	40	12	2,080	
Randolph	3.90	4.20	8,580	9,240	40	12	2,200	Assistant
		4.60		10,120	40	12	2,200	
Salamanca	3.11	4.32	6,890	9,425	42	12	2,184	Paid $300 over custodian pay
West Valley		4.26		9,958	45	12	2,340	
CHAUTAUQUA COUNTY								
Chautauqua BOCES	3.93	4.91	7,998	9,992	40	12	2,035	40 hr./week school 35 hr./week summer
Chautauqua		5.44		11,315	40	12	2,080	
Clymer		4.85		9,500	40	12	1,960	District Respnsibility
Dunkirk	4.01	4.55	8,341	9,464	40	12	2,080	
Forestville		4.58		9,535	40	12	2,080	District Responsibility
Fredonia		5.03		10,462	40	12	2,080	
Jamestown	3.38	5.10	7,032	10,616	40	12	2,080	
Mayville		5.59		11,627	40	12	2,080	
Ripley		4.90		10,192	40	12	2,080	
Sherman		4.58		9,152	40	12	2,000	

SECTION IV: SALARIES OF PLANT OPERATIONAL AND MAINTENANCE PERSONNEL

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARK
TABLE 23: HEAD CUSTODIAN (BUILDING RESPONSIBILITY) (continued)								
CHAUTAUQUA COUNTY								
Silver Creek		4.39		9,137	40	12	2,080	
Southwestern	4.48	4.96	9,318	10,317	40	12	2,080	
Westfield		5.98		13,500	44	12	2,256	
ERIE COUNTY								
Akron	4.18	4.60	8,690	9,570	40	12	2,080	
Amherst #18 Snyder	5.16	6.72	9,902	12,897	40	12	1,920	
Amherst Central	6.29	6.42	13,084	13,359	40	12	2,080	
Cheektowaga #1	4.31	5.38	8,965	11,190	40	12	2,080	
Clarence	5.13	5.44	10,670	11,315	40	12	2,080	
Depew	4.00	5.49	8,320	11,418	40	12	2,080	
East Aurora	3.61	4.32	7,509	8,986	40	12	2,080	Elementary
	3.86	4.73	8,029	9,838	40	12	2,080	Secondary
Gowanda	5.10	5.76	10,608	11,978	40	12	2,080	
Grand Island	3.68	6.55	7,713	13,729	40	12	2,096	
Hamburg	3.90	4.80			40	12	2,096	
Holland	4.05	5.10	8,100	10,200	40	12	2,080	
Iroquois	4.26	4.66	8,174	9,693	40	12	2,080	
Kenmore	5.50	6.34	11,528	13,289	40	12	2,096	
Lancaster	4.64	4.81	9,725	10,082	40	12	2,096	
Maryvale	4.43	5.26	9,214	10,941	40	12	2,080	
North Collins	4.54	5.89	9,438	12,245	40	12	2,080	System-Wide Responsibility
Sweet Home	4.74	5.76	9,859	11,981	40	12	2,080	
Tonawanda	4.84	5.65	10,073	11,747	40	12	2,080	
West Seneca	4.02	5.43	8,360	11,290	40	12	2,080	
Williamsville	4.92	6.12	9,840	12,240	40	12	2,000	
Erie #1 BOCES	3.58	4.87	6,981	9,497	37.5	12	1,950	
Erie #2 BOCES	4.36	4.94	9,068	10,275	40	12	2,080	
NIAGARA COUNTY								
Lockport	3.82	5.12	7,946	10,650	40	12	2,080	
Niagara Falls		6.96		14,474	40	12	2,080	
Niagara-Wheatfield	3.84	4.94	7,987	10,275	40	12	2,080	
North Tonawanda	4.30	5.16	8,944	10,733	40	12	2,080	
Royalton-Hartland	3.89	4.98	8,100	10,350	40	12	2,080	
Wilson	3.35	3.91	6,968	8,133	40	12	2,080	
ORLEANS COUNTY								
Albion	4.16	4.46	8,660	9,283	40	12	2,080	
Medina	3.48	4.03	7,240	8,371	40	12	2,080	
TABLE 24: SENIOR CUSTODIAN								
ALLEGANY COUNTY								
Angelica		3.76		7,837	40	12	2,080	Night Custodian
Whitesville				5,250	40			Assistant Head Custodian
CHAUTAUQUA COUNTY								
Sherman		4.06		8,112	40	12	2,000	
ERIE COUNTY								
Amherst #18 Snyder		6.29		12,072	40	12	1,920	4 Weeks Vacation
Amherst Central		5.88		12,234	40	12	2,1080	
Clarence		4.93		10,254	40	12	2,080	
Cleveland Hill	3.90	4.94	7,644	9,682	37.7	12	1,960	
Hamburg	3.50	4.30	7,336	9,013	40	12	2,096	

SECTION IV: SALARIES OF PLANT OPERATIONAL AND MAINTENANCE PERSONNEL

DISTRICT	ACTUAL HOURLY RATE MIN.	MAX.	ACTUAL ANNUAL SALARY MIN.	MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 24: SENIOR CUSTODIAN (continued)								
ERIE COUNTY								
Iroquois	3.68	4.03	7,654	8,382	40	12	2,080	
Kenmore	4.72	5.67	9,893	11,884	40	12	2,096	
Lancaster	3.99	4.54	8,363	9,516	40	12	2,096	
Sloan	4.27	5.09	8,882	10,587	40	12	2,080	
Sweet Home	4.15	4.86	8,632	10,109	40	12	2,080	
NIAGARA COUNTY								
North Tonawanda	4.17	5.01	8,674	10,421	40	12	2,080	
TABLE 25: CUSTODIAN								
ALLEGANY COUNTY								
Allegany BOCES	3.30	4.75	6,600	9,500	40	12	2,000	
Andover	3.30	3.53	6,600	7,065	40	12	2,000	
Angelica	3.14	3.50	6,539	7,288	40	12	2,080	Also serve as Bus Operators 7288 man/9% Transp. 6539 man/22% Transp.
Belfast		3.50		7,910	40	12	2,260	
Cuba		3.80		7,904	40	12	2,080	
Fillmore	2.88	3.91	5,990	8,133	40	12	2,080	
Friendship	2.25	2.35	4,680	4,888	40	12	2,080	
Rushford	2.92	4.58	5,849	9,162	40	12	2,000	
Wellsville	3.02	3.94	6,282	8,195	49	12	2,080	
CATTARAUGUS COUNTY								
Allegany	3.03	3.55	6,312	7,404	40	12	2,080	
Cattaraugus	2.88	3.69	5,762	7,382	40	12	2,000	
Ellicottville		2.82		6,742	44	12	2,288	
Franklinville	3.25	4.25	6,760	8,840	40	12	2,080	
Hinsdale	2.50	3.90	5,200	8,600	40	12	2,080	
Little Valley		3.59		7,467	40	12	2,080	1 - Bus Driver
Olean	3.36	4.01	6,997	8,349	40	12	2,080	
Pioneer	2.98	3.81	6,200	7,928	40	12	2,080	
Randolph	3.20	3.35	7,040	7,370	44	12	2,200	
Salamanca	2.70	3.80	5,967	8,398	42.5	12	2,210	
West Valley	3.27	3.36			8	12		
CHAUTAUQUA COUNTY								
Chautauqua BOCES	3.07	3.91	6,247	7,957	40	12	2,035	40 hr./week school 35 hr./week summer
Bemus Point	3.67	4.36	7,634	9,069	40	12	2,080	
Brocton	3.68	3.99	7,654	8,299	40	12	2,080	
Chautauqua	3.32	4.45	6,906	9,256	40	12	2,080	
Clymer		3.85		7,700	40	12	2,000	
Forestville	2,54	3,74	5,283	7,779	40	12	2,080	
Fredonia	3.13	4.69	6,510	9,755	40	12	2,080	
Frewsburg	3.05	3.90	6,710	8,580	44	12	2,200	
Jamestown	3.52	4.05	7,322	8,424	40	12	2,080	
Mayville	3.33	4.44	6,926	9,235	40	12	2,080	
Ripley	3.57	3.89	7,426	8,091	40	12	2,080	
Sherman		3.38		6,760	40	12	2,000	
Silver Creek	2.97	5.29	6,176	10,995	40	12	2,080	
Southwestern	3.14	3.67	6,531	7,634	40	12	2,080	
Westfield	3.01	3.61	6,791	8,144	44	12	2,256	
ERIE COUNTY								
Akron		3.44		7,150	40	12	2,080	
Amherst #13 Eggerts.	4.17	5.59	8,005	10,727	40	12	1,920	
Amherst #18 Snyder	4.17	5,59	8,005	10,727	40	12	1,920	
Amherst Central	4.17	5.59	8,005	10,727	40	12	1,920	

SECTION IV: SALARIES OF PLANT OPERATIONAL AND MAINTENANCE PERSONNEL

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 25: CUSTODIAN (continued)								
ERIE COUNTY								
Cheektowaga #1	3.64	4.51	7,571	9,381	40	12	2,080	
Clarence	4.46	4.73	9,277	9,838	40	12	2,080	
Cleveland Hill	3.82	4.62	7,487	9,055	37.7	12	1,960	
Depew	3.62	4.94	7,527	10,275	40	12	2,080	
East Aurora	3.31	4.12	6,885	8,570	40	12	2,080	
Eden	3.90	4.40	8,112	9,152	40	12	2,080	
Gowanda	4.07	4.49	8,462	9,342	40	12	2,080	
Grand Island	3.12	4.99	6,540	10,459	40	12	2,096	
Hamburg	3.40	4.15	7,126	8,698	40	12	2,096	
Iroquois	3.18	3.48	6,614	7,238	40	12	2,080	
Kenmore	3.95	4.54	8,279	9,516	40	12	2,096	
Lake Shore	3.70	4.62	7,696	9,610	40	12	2,080	
Lancaster	3.96	4.52	8,300	9,474	40	12	2,096	
Maryvale	3.58	4.66	7,446	9,693	40	12	2,080	1 - Bus Driver 73%
North Collins	3.78	4.91	7,857	10,205	40	12	2,080	
Sloan	4.03	4.54	8,382	9,443	40	12	2,080	
Sweet Home	4.04	4.74	8,403	9,859	40	12	2,080	
Tonawanda	4.22	4.76	8,725	9,906	40	12	2,080	
West Seneca	3.72	4.87	7,735	10,135	40	12	2,080	
Williamsville	3.95	4.74	7,900	9,480	40	12	2,000	
Erie #1 BOCES	3.33	4.56	6,494	8,892	37.5	12	1,950	
Erie #2 BOCES	3.72	4.30	7,737	8,944	40	12	2,080	
NIAGARA COUNTY								
Barker	2.90	3.43	6,028	7,134	40	12	2,080	1 - Custodial/ Bus Driver
Lewiston-Porter		4.11		8,549	40	12	2,080	
Lockport	3.58	4.93	7,446	10,254	40	12	2,080	
Niagara Falls	4.07	4.85	8,465	10,091	40	12	2,080	
Niagara-Wheatfield	3.66	4.44	7,613	9,235	40	12	2,080	
North Tonawanda	3.96	4.76	8,237	9,900	40	12	2,080	
Wilson	2.92	3.48	6,074	7,238	40	12	2,080	
ORLEANS COUNTY								
Albion	3.09	3.76	6,420	7,811	40	12	2,080	
TABLE 26: LABORER								
ALLEGANY COUNTY								
Andover		2.50						
CATTARAUGUS COUNTY								
Ellicottville		2.32		928	10	10	400	
Franklinville	2.75	3.55	5,720	7,384	40	12	2,080	
Olean	2.49	2.85	5,179	5,928	40	12	2,080	
CHAUTAUQUA COUNTY								
Dunkirk	3.69	4.44	7,675	9,235	40	12	2,080	
ERIE COUNTY								
Cheektowaga #1	3.42	4.26	7,114	8,860	40	12	2,080	
Depew		2.35		4,888	40	12	2,080	
East Aurora	2.43	3.14	5,054	6,531	40	12	2,080	
Eden	2.95	3.35	6,136	6,968	40	12	2,080	
Grand Island	3.03	4.72	3,175	9,893	20 to 40	12	1,048 to 2,096	
Hamburg	2.95	3.50	6,183	7,336	40	12	2,096	
Holland	2.20	3.10	4,200	3,100	25	10	1,000	

SECTION IV: SALARIES OF PLANT OPERATIONAL AND MAINTENANCE PERSONNEL

DISTRICT	ACTUAL HOURLY RATE MIN.	MAX.	ACTUAL ANNUAL SALARY MIN.	MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 26: LABORER (continued)								
ERIE COUNTY								
Iroquois	2.89	3.16	5,607	6,573	40	12	2,080	
Kenmore	3.95	4.54	8,279	9,516	40	12	2,096	
Lake Shore	3.70	4.62	7,696	9,610	40	12	2,080	
Lancaster		4.47		9,369	40	12	2,096	
Maryvale	3.30	3.86	6,864	8,029	40	12	2,080	
Sloan	4.03	4.54	8,382	9,443	40	12	2,080	
Sweet Home		2.76			Varies		Varies	
Tonawanda	4.08	4.49	8,475	9,331	40	12	2,080	
West Seneca	3.27	3.98	6,800	8,285	40	12	2,080	
Williamsville	3.70	4.42	7,400	8,840	40	12	2,000	
Erie #1 BOCES	2.92	4.05	5,694	7,898	37.5	12	1,950	
Erie #2 BOCES	2.87	3.44	5,969	7,155	40	12	2,080	
NIAGARA COUNTY								
Niagara-Wheatfield		3.07		6,386	40	12	2,080	
Royalton-Hartland	2.45	4.01	5,096	8,350	40	12	2,080	
Wilson	2.81	3.37	5,845	7,010	40	12	2,080	
TABLE 27: CLEANER								
ALLEGANY COUNTY								
Allegany BOCES	3.30	4.75	6,600	9,500	40	12	2,000	
Cuba	2.10	3.45	4,318	7,176	40	12	2,080	
Fillmore	2.29	3.13	3,870	5,290	32.5	12	1,690	
Friendship	2.25	2.70	1,755	7,106	15	12	780	
Scio	2.41	3.17	1,446	6,594	15 to 40	10 to 12	600 to 2,080	Full Time Cleaner also Bus Driver
Wellsville	2.50	3.69	5,200	7,675	40	12	2,080	
Whitesville		2.00			to 40	12		Part Time/School Full Time/Summer, Vacations Student - Cleaner as needed
CATTARAUGUS COUNTY								
Cattaraugus BOCES	2.74	3.43	5,700	7,150	40	12	2,080	
Allegany	2.48	2.60	5,158	5,408	40	12	2,080	
Cattaraugus	2.26	2.53	3,526	5,262	30 to 40	12	1,560 to 2,080	
Ellicottville	2.20	2.50	5,262	5,980	44	12	2,184	
Franklinville	2.75	3.00	5,720	6,240	40	12	2,080	
Hinsdale	2.20	2.45	3,000	4,000	35	10	1,400	
Little Valley		2.26		4,700	40	12	2,080	
Olean	2.49	2.85			40	12	2,080	
Pioneer	2.62	3.26	5,450	6,773	40	12	2,080	
Porcville	2.45	2.98	5,100	6,200	40	12	2,080	
Randolph	3.00	3.20	3,300	3,520	22	12	1,100	
Salamanca		2.55		2,678	25	10.5	1,050	
West Valley	2.30	3.36	4,784	6,996	40	12	2,080	
CHAUTAUQUA COUNTY								
Chautauqua BOCES	2.79	3.09	5,678	6,288	40	12	2,035	40 hr./week school 35 hr./week summer
Bemus Point	2.63	4.43	5,470	9,214	40	12	2,080	
Brocton	2.80	3.09	5,824	6,427	40	12	2,080	
Dunkirk	2.49	2.81	2,390	4,046	20 to 30	11	960 to 1,440	
Forestville		2.54		5,284	40	12	2,080	
Fredonia	2.41	3.11	5,012	6,469	40	12	2,080	
Frewsburg	2.20	2.95			Varies	10	Varies	
Jamestown	2.49	3.64	5,179	7,571	40	12	2,080	
Mayville		2.65		5,512	40	12	2,080	

SECTION IV: SALARIES OF PLANT OPERATIONAL AND MAINTENANCE PERSONNEL

TABLE 27: CLEANER (continued)

DISTRICT	ACTUAL HOURLY RATE MIN.	MAX.	ACTUAL ANNUAL SALARY MIN.	MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
CHAUTAUQUA COUNTY								
Ripley	2.00	2.60			Varies	12	Varies	
Sherman	2.90	3.26	5,800	6,520	40	12	2,000	
Silver Creek	2.06	3.34	2,758	3,475	20	10	1,040	
Southwestern	2.40	3.48	4,992	7,238	40	12	2,080	
Westfield	2.66	3.19	6,000	7,197	44	12	2,256	
ERIE COUNTY								
Akron	2.53	3.22			Varies	10	Varies	
	2.70	3.87	5,615	8,050	40	12	2,080	
Amherst #18 Snyder	3.58	5.00	6,881	9,601	40	12	1,920	
Amherst Central	3.85	4.48	8,005	9,327	40	12	2,080	
Cheektowaga #1	2.47	3.07	5,138	6,386	40	12	2,080	
Clarence	3.66	3.81	7,613	7,925	40	12	2,080	
Cleveland Hill	2.69	2.91	3,537	3,827	27	12	1,315	
Depew	2.71	3.34	2,168	4,676	20 to 35	12	800 to 1,400	
East Aurora	2.35	2.46	1,880	1,968	20	10	800	
Eden	2.50	3.50	2,600	7,280	20 to 40	12	1,040 to 2,080	
Gowanda	2.83	3.56	5,886	7,405	40	12	2,080	Some Overtime
Grand Island	3.03	4.72	3,175	9,893	20 to 40	12	1,048 to 2,096	
Hamburg	2.75	3.15	5,764	6,602	40	12	2,096	
Holland	2.20	3.10	2,200	3,100	25	10	1,000	
Iroquois	2.49	2.73	5,179	5,678	40	12	2,080	
Kenmore	3.75	3.92	7,860	8,216	40	12	2,096	
Lake Shore	2.60	3.29	2,080	3,422	20	10 to 12	800 to 1,040	
Lancaster	2.91	3.57	3,812	4,677	25	12	1,310	
Maryvale	2.55	3.07	1,607	5,986	15 to 37.5	12	630 to 1,950	
North Collins	2.26	2.97	1,808	6,059	25 to 40	10 to 12	800 to 2,040	
Sloan		2.92	4,322	5,490	25 to 35	12	1,480 to 1,880	
Sweet Home	3.68	4.36	7,654	9,069	40	12	2,080	
Tonawanda	2.75	2.95	2,145	3,835	15 to 25	12	780 to 1,300	
West Seneca	3.07	3.64	6,395	7,575	40	12	2,080	Male
	3.07	3.67	3,185	3,815	20	12	1,040	
Williamsville	3.18	3.51	3,975	4,388	25	12	1,250	
Erie #1 BOCES	2.70	3.70	2,808	3,848	20	12	1,040	
Erie #2 BOCES	2.66	2.90	2,766	3,016	20	12	1,040	
NIAGARA COUNTY								
Barker	3.08	3.81	6,414	7,914	40	12	2,080	
Lewiston-Porter	2.95	3.65	6,136	7,592	40	12	2,080	
Lockport	3.39	4.74	7,051	9,859	40	12	2,080	Assistant Custodian
Niagara Falls	3.56	4.25	7,403	8,840	40	12	2,080	Porter
	2.84	2.97	3,692	3,861	25	12	1,300	
Niagara-Wheatfield	3.07	4.07		8,466	Up to 40	12	Up to 2,080	2 are Monitors
North Tonawanda	3.06	3.92	6,365	8,154	40	12	2,080	
Royalton-Hartland	3.45	3.46	5,096	7,200	40	12	2,080	
Wilson	2.49	3.05	5,179	6,344	40	12	2,080	
		3.26		6,781	40	12	2,080	Head Cleaner
ORLEANS COUNTY								
Albion	2.40	3.19	5,000	6,634	40	12	2,080	
Lyndonville	3.13	3.89	6,500	8,100				Head Cleaner
	3.13	3.61	6,500	7,500				
Medina	2.93	3.53	6,100	7,337	40	12	2,080	

SECTION IV: SALARIES OF PLANT OPERATIONAL AND MAINTENANCE PERSONNEL

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 28: GROUNDSMAN								
ALLEGANY COUNTY								
Wellsville		3.41		7,093	40	12	2,080	
CATTARAUGUS COUNTY								
Cattaraugus		4.06		8,118	40	12	2,000	
Ellicottville		2.54		6,081	44	12	2,184	
Salamanca		3.73		8,243	42.5	12	2,210	
CHAUTAUQUA COUNTY								
Brocton	4.18	4.50	8,694	9,360	40	12	2,080	
Dunkirk		4.55		9,464	40	12	2,080	
Fredonia	3.64	4.56	7.571	9,485	40	12	2,080	
Jamestown		3.15	2,016	2,520	40	4 to 5	640 to 800	
Sherman		3.00		6,000	40	12	2,000	
Silver Creek		3.94		8,193	40	12	2,080	
Southwestern		3.14		6,531	40	12	2,080	
Westfield		4.25		9,600	44	12	2,256	
ERIE COUNTY								
Akron		3.23		6,710	40	12	2,080	
Amherst Central	5.03	5.94	10,452	12,347	40	12	2,080	
Clarence		4.48		9,318	40	12	2,080	
Cleveland Hill		4.25		8,330	37.7	12	1,960	
East Aurora	3.61	4.32	7,509	8,986	40	12	2,080	Head Groundsman
Hamburg	3.50	4.55	7,336	9,536	40	12	2,096	Head Groundsman
	3.15	4.00	6,602	8,384	40	12	2,096	
Holland	4.05	4.25	8,100	8,500	40	12	2,000	
Iroquois	3.03	3.31	6,302	6,885	40	12	2,080	
Lake Shore	3.70	4.62	7,696	9,609	40	12	2,080	
Lancaster		4.48		9,390	40	12	2,096	Head Groundsman
		3.96		8,300	40	12	2,096	
Maryvale		4.31		8,965	40	12	2,080	Head Groundsman
Sloan	4.03	4.54	8,382	9,443	40	12	2,080	
Sweet Home		5.02		10,441	40	12	2,080	Head Groundsman
	3.92	4.62	8,154	9,610	40	12	2,080	
West Seneca		5.83		12,125	40	12	2,080	Head Groundsman
	3.72	4.87	7,735	10,135	40	12	2,080	
Williamsville		5.52		11,040	40	12	2,000	Head Groundsman
	3.95	4.74	7,900	9,480	40	12	2,000	
NIAGARA COUNTY								
Lewiston-Porter	2.97	3.67	6,178	7,634	40	12	2,080	
Niagara Falls	3.81	4.54	7,924	9,439	40	12	2,080	Senior
	3.56	4.25	7,403	8,840	40	12	2,080	
Niagara-Wheatfield	3.71	3.82	7,717	7,946	40	12	2,080	
North Tonawanda	3.96	4.76	8,237	9,900	40	12	2,080	
Wilson		3.53		7,342	40	12	2,080	
ORLEANS COUNTY								
Medina	4.06	5.18	8,439	10,769	40	12	2,080	
TABLE 29: MAINTENANCE HEAD								
ALLEGANY COUNTY								
Wellsville	3.03	3.80	6,302	7,904	40	12	2,080	

SECTION IV: SALARIES OF PLANT OPERATIONAL AND MAINTENANCE PERSONNEL

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 29: MAINTENANCE HEAD (continued)								
CATTARAUGUS COUNTY								
Cattaraugus BOCES		3.75		7,800	40	12	2,080	
Olean	3.44	4.30	7,170	8,961	40	12	2,080	
Portville		4.33		9,000	40	12	2,080	
Randolph		3.90		8,580	44	12	2,200	
CHAUTAUQUA COUNTY								
Fredonia		5.26		10,941	40	12	2,080	
Jamestown		5.67		11,790	40	12	2,080	
Silver Creek		5.30		11,024	40	12	2,080	
Southwestern	3.59	4.16	7,467	8,653	40	12	2,080	
ERIE COUNTY								
Clarence		5.44		11,315	40	12	2,080	
Eden		5.36		11,150	40	12	2,080	
Gowanda		5.59		11,632	40	12	2,080	
Grand Island		4.81		10,082	40	12	2,096	
Hamburg		6.08		12,750	40	12	2,096	
Holland		5.10		10,200	40	12	2,000	
Kenmore	6.24	6.34	13,079	13,289	40	12	2,096	
Lancaster		5.67		11,654	40	12	2,096	
Sweet Home		5.36		11,149	40	12	2,080	
Williamsville	5.75	6.50	11,500	13,000	40	12	2,000	
Erie #1 BOCES	4.35	5.64	8,483	10,998	37.5	12	1,950	
NIAGARA COUNTY								
Lockport	4.35	6.20	9,048	12,896	40	12	2,080	
Niagara Falls	7.85	8.23	16,329	17,109	40	12	2,080	Supervisors
Niagara-Wheatfield		5.96		12,397	40	12	2,080	
North Tonawanda		6.36		13,229	40	12	2,080	
TABLE 30: MAINTENANCE HELPER (CARPENTERS, PAINTERS, PLUMBERS, ETC.)								
CATTARAUGUS COUNTY								
Olean	3.44	4.30	7,170	8,961	40	12	2,080	
Portville	3.07	3.91	6,380	8,140	40	12	2,080	
Salamanca	2.75	7.50	880	2,400	40	2	320	
CHAUTAUQUA COUNTY								
Dunkirk	4.77	4.88	9,922	10,150	40	12	2,080	
Frewsburg		2.95			44	12	2,200	Maintenance Mechanic Helper
ERIE COUNTY								
Akron	2.10	2.25	4,368	4,680	40	12	2,080	Night Watchman
Cheektowaga #1	3.42	4.26	7,114	8,860	40	12	2,080	
Clarence		4.81		10,004	40	12	2,080	Painter
		4.65		9,672	40	12	2,080	Electrician
		4.81		10,004	40	12	2,080	Carpenter
		4.81		10,004	40	12	2,080	General Mechanic
Cleveland Hill		5.11		10,016	37.7	12	1,960	General Mechanic
	3.96	4.81	7,761	9,428	37.7	12	1,960	
East Aurora	3.72	4.42	7,738	9,194	40	12	2,080	General Mechanic
	3.86	4.73	8,029	9,838	40	12	2,080	Electrician
Eden	4.15	4.40	8,632	9,152	40	12	2,080	General Mechanic
Gowanda	4.49	5.10	9,342	10,608	40	12	2,080	
Grand Island	3.12	4.99	6,539	10,459	40	12	2,096	
Hamburg	3.50	4.55	7,336	9,337	40	12	2,096	

SECTION IV: SALARIES OF PLANT OPERATIONAL AND MAINTENANCE PERSONNEL

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 30: MAINTENANCE HELPER (CARPENTERS, PAINTERS, PLUMBERS, ETC.) (continued)								
ERIE COUNTY								
Iroquois	3.68	4.03	7,654	8,382	40	12	2,080	Steam Fireman
Kenmore	5.29	6.04	11,088	12,660	40	12	2,096	
Lake Shore	4.28	5.31	8,902	11,044	40	12	2,080	
Lancaster	4.61	5.12	9,663	10,732	40	12	2,096	
Sloan	4.48	5.09	9,318	10,587	40	12	2,080	General Mechanic
Sweet Home	4.74	5.65	2,859	11,752	40	12	2,080	
Tonawanda	4.29	5.17	8,914	10,744	40	12	2,080	
West Seneca	4.67	5.83	9,705	12,125	40	12	2,080	
Williamsville	4.82	5.19	9,640	10,380	40	12	2,000	General Mechanic
	3.95	4.74	7,900	9,480	40	12	2,000	Motor Equipment Operator
Erie #1 BOCES	3.58	4.87	6,981	9,496	37.5	12	1,950	
NIAGARA COUNTY								
Barker		4.33		9,000	40	12	2,080	Repairman
Lewiston-Porter	3.55	4.36	7,384	9,069	40	12	2,080	
Lockport	4.01	5.36	8,341	11,149	40	12	2,080	
Niagara Falls	3.56	4.25	7,403	8,800	40	12	2,080	Boiler Room
	6.13	6.50	12,740	13,520	40	12	2,080	Foreman
Niagara Wheatfield	4.62	5.34	9,609	11,107	40	12	2,080	
North Tonawanda	4.59	5.51	9,547	11,460	40	12	2,080	
Royalton-Hartland	2.20	2.45			As Needed	As Needed		Part Time
ORLEANS COUNTY								
Medina	3.82	5.04	7,950	10,485	40	12	2,080	
TABLE 31: OTHER								
ALLEGANY COUNTY								
Wellsville		3.22		6,698	40	12	2,080	Chauffeur
		3.13		6,510	40	12	2,080	Pool Attendant
		2.55			As Needed	11	As Needed	Laundry Worker
		3.94		8,195	40	12	2,080	Stores Clerk
CHAUTAUQUA COUNTY								
Jamestown	3.41	4.19	7,086	8,720	40	12	2,080	Warehouse Supervisor
	2.73	3.41	5,668	7,086	40	12	2,080	Warehouse Clerk
Silver Creek		4.33		9,000	40	12	2,080	Custodian/Driver
Southwestern		2.98		2,712	25	10	910	Laundry
ERIE COUNTY								
Clarence		3.74		7,779	40		2,080	Laundry
		4.44		9,235	40	12	2,080	Mail Truck Driver
Eden		3.40		7,072	40	12	2,080	Messenger
		3.30		5,280	40	10	1,600	Laundry/Does Cleaning Also
Grand Island		4.25		8,908	40	12	2,096	Laundry
Lancaster		3.18		5,342	40	10	1,680	Laundry
Sweet Home	2.98	3.65	6,198	7,592	40	12	2,080	Laundry
West Seneca	3.63	4.33	5,805	6,930	40	10	1,600	Laundry
Williamsville		6.25		12,500	40	12	2,000	Executive Housekeeper
NIAGARA COUNTY								
Barker		2.60		4,160	40	10	1,600	Laundry
		3.08		6,414	40	12	2,080	Matron

SECTION IV: SALARIES OF PLANT OPERATIONAL AND MAINTENANCE PERSONNEL

TABLE 31: OTHER (continued)

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
NIAGARA COUNTY								
Lockport		5.36		11,149	40	12	2,080	Stores Clerk
Niagara Falls	4.84	5.77	8,801	10,496	35	12	1,820	Sr. Storekeeper
	4.49	5.35	8,171	9,737	35	12	1,820	Storekeeper
	4.20	5.00	7,650	9,111	35	12	1,820	Ast. Storekeeper
Niagara-Wheatfield	3.66	3.73	7,613	7,758	40	12	2,080	Clerk

SECTION V: SALARIES OF FOOD SERVICE PERSONNEL

TABLE 32: SCHOOL LUNCH MANAGER (DIRECTOR) (SYSTEM-WIDE RESPONSIBILITY)

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
ALLEGANY COUNTY								
Angelica		3.79		5,124	35	10	1,350	Cook Manager (1 bldg. in dis.)
Cuba		4.68		6,552	35	10	1,400	Cook Manager 2 schools
Friendship		3.25		4,875	40	10	1,500	
Rushford	3.22	4.13	4,753	6,095	35	10	1,475	
Wellsville		4.38		8,410	40	11	1,920	
CATTARAUGUS COUNTY								
Allegany		4.00		6,413	40	10	1,600	
Cattaraugus		3.55		5,673	40	10	1,600	
Ellicottville		4.09		4,491	30	10	1,200	
Franklinville		3.84		6,144	40	10	1,600	
Hinsdale	3.00	3.98	4,800	6,100	40	10	1,600	
Olean		5.73		8,025	35	10	1,400	
Pioneer		6.21		8,700	35	10	1,400	
Portville		4.22		6,755	40	10	1,600	
Randolph								Contracted
Salamanca								Cook Manager (District-Wide Responsibility)
CHAUTAUQUA COUNTY								
Bemus Point								Contingency Budget
Clymer		3.58		5,720	40	10	1,600	
Dunkirk		4.14		6,458	40	10	1,560	
Forestville		3.71		5,460	35	10.5	1,470	
Fredonia								Contracted
Jamestown		7.81		15,000	40	11	1,920	
Silver Creek								Contracted
Southwestern		6.25		10,000	40	10	1,600	
ERIE COUNTY								
Akron		6.52		9,130	35	10	1,400	
Amherst Central		12.31		12,930	21	12	1,050	
Cheektowaga #1		5.11*		9,300	35	12	1,820	*1974-75 Salary; Contract not settled
Clarence		8.21		15,765	40	11	1,920	
Cleveland Hill								Contracted
Depew		6.68		10,695	40	10	1,600	
East Aurora		6.10		10,248	40	10.5	1,680	
Eden		5.88		12,250	40	12	2,080	
Gowanda		6.63		10,608	40	10	1,600	
Grand Island		5.81		9,720	40	10	1,672	
Hamburg		7.14		12,000	40	10	1,680	
Holland		4.68		7,500	40	10	1,600	
Iroquois		PHASING OUT FOOD SERVICE EMPLOYEES						
Kenmore		10.20		19,550	37.5	12	1,965	
Lancaster		6.55		11,000	40	10	1,680	
Maryvale		6.06		10,500	37.5	10.5	1,575	
North Collins								Contracted
Sloan		5.17		9,099	40	11	1,760	
Sweet Home		9.34		19,427	40	12	2,080	
West Seneca		7.33		14,290	37.5	12	1,950	
Williamsville		8.93		15,002	35	11	1,680	
NIAGARA COUNTY								
Lewiston-Porter								Contracted
Lockport		6.13		10,298	40	10.5	1,680	
Niagara Falls		9.10		15,282	35	11	1,680	
Niagara-Wheatfield				9,307				
North Tonawanda								Contracted

SECTION V: SALARIES OF FOOD SERVICE PERSONNEL

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 32: SCHOOL LUNCH MANAGER (DIRECTOR) (SYSTEM-WIDE RESPONSIBILITY) (continued)								
NIAGARA COUNTY								
Royalton-Hartland		4.69		5,628	30	10	1,200	
Wilson		4.69		7,500	Varies	10	1,600	
ORLEANS COUNTY								
Albion		7.33		9,525	32.5	10	1,300	
Lyndonville		4.38		5,250	30	10	1,200	
Medina								Contracted
TABLE 33: ASSISTANT SCHOOL LUNCH MANAGER (DIRECTOR) (SYSTEM-WIDE RESPONSIBILITY)								
CATTARAUGUS COUNTY								
Pioneer		3.35		4,700	35	10	1,400	
Randolph								Contracted
CHAUTAUQUA COUNTY								
Fredonia								Contracted
Jamestown		3.69		5,900	40	10	600	
Silver Creek								Contracted
ERIE COUNTY								
Cleveland Hill								Contracted
Iroquois								Phasing Out
Kenmore		6.21		8,700	37.5	.0	1,500	
North Collins								Contracted
West Seneca		4.24		8,260	37.5	12	1,950	
NIAGARA COUNTY								
Lewiston-Porter								Contracted
Niagara-Wheatfield		4.10		6,560	40	10	1,600	Operational Supervisor
North Tonawanda								Contracted
TABLE 34: COOK - MANAGER (SINGLE SCHOOL RESPONSIBILITY)								
ALLEGANY COUNTY								
Andover		3.88		5,040	32.5	10	1,300	
Angelica		3.79		5,124	35	10	1,350	School Lunch Manager (Director)
Belfast		3.68		5,888	40	10	1,600	
Cuba		4.68		6,552	35	10	1,400	School Lunch Manager (Director)
Fillmore		4.78		6,214	32.5	10	1,300	
Rushford	3.22	4.13	4,753	6,095	35	10	1,475	School Lunch Manager
Scio	3.03	3.71	3,637	4,446	30	10	1,200	
Wellsville		2.80		3,640	32.5	10	1,300	
Whitesville				4,100		10		
CATTARAUGUS COUNTY								
Cattaraugus		3.14		5,017	40	10	1,600	
Franklinville		2.75		3,504	35	10	1,274	
Little Valley		3.48		4,176	30	10	1,200	
Olean	2.74	3.23				10		
Randolph								Contracted
Salamanca		5.16		7,585	35	10.5	1,470	System-Wide Respon.
West Valley		2.99		3,556	32.5	10	1,190	

SECTION V: SALARIES OF FOOD SERVICE PERSONNEL

DISTRICT	ACTUAL HOURLY RATE MIN.	MAX.	ACTUAL ANNUAL SALARY MIN.	MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 34: COOK - MANAGER (SINGLE SCHOOL RESPONSIBILITY) (continued)								
CHAUTAUQUA COUNTY								
Chautauqua		3.85		5,525	35	10	1,435	
Clymer		2.28		3,648	40	10	1,600	
Fredonia								Contracted
Frewsburg		3.17		3,933	30	10	1,200	
Jamestown	2.81	3.12	4,496	4,992	40	10	1,600	
Mayville		5.16		5,573	30	10	1,080	Unfilled Austerity Budget 1975-76
Ripley		4.41		3,969	30	10	900	
Sherman		3.71		4,675	35	10	1,260	
Silver Creek								Contracted
Southwestern	3.43	3.72	3,430	3,720	25	10	1,000	
Westfield		3.96		5,875	40	10	1,480	
ERIE COUNTY								
Amherst #18 Snyder	3.64	4.52	3,640	4,520	25	10	1,000	
Amherst Central	5.67	6.37	4,760	5,350	21	10	840	
Cheektowaga #1	3.02	3.75	4,228	5,250	35	10	1,400	
Clarence	3.71	4.34	4,780	5,568	33.75	10	1,283	
Cleveland Hill								Contracted
East Aurora	2.59	3.30	3,316	4,226	32.5	10	1,280	
Gowanda	3.46	3.71	5,536	5,936	40	10	1,600	
Grand Island	2.45	3.69	2,852	4,295	30	10	1,164	
Hamburg		2.65		3,525	33.25	10	1,330	
Holland	3.93	4.36	5,500	6,100	35	10	1,400	
Iroquois								Phasing Out
Kenmore	4.41	5.22	5,733	6,786	32.5	10	1,300	
Lancaster	4.05	5.08	4,277	5,852	27.5 to 30	10	1,056 to 1,152	
Maryvale	3.36	4.07	4,032	5,698	30 to 35	10	1,200 to 1,400	
North Collins								Contracted
Sloan	2.85	2.99	4,560	4,784	40	10	1,600	
Sweet Home	2.98	3.65			Varies	10	Varies	Elementary
	3.24	3.89			Varies	10	Varies	Secondary
Williamsville	3.15	4.30			Varies		Varies	
NIAGARA COUNTY								
Barker		4.89		6,500	35	10	1,330	
Lewiston-Porter								Contracted
Niagara Falls	3.27	3.63	5,232	5,808	40	10	1,600	
Niagara-Wheatfield		3.35			Varies	10	Varies	
North Tonawanda								Contracted
Royalton-Hartland	2.37	2.68	2,844	3,216	30	10	1,200	
Wilson	3.06	3.16	3,079	3,180	28.75	10	1,006	
ORLEANS COUNTY								
Albion	2.62	3.54	2,880	3,890	27.5	10	1,100	
Medina								Contracted
TABLE 35: COOK								
ALLEGANY COUNTY								
Angelica		2.57		2,781	30	10	1,080	
Belfast		3.12		3,744	30	10	1,200	
Cuba	2.69	3.72	3,228	4,464	30	10	1,200	
Fillmore		3.11		4,043	32.5	10	1,300	
Wellsville	2.55	3.55	3,157	4,615	32.5	10	1,300	

SECTION V: SALARIES OF FOOD SERVICE PERSONNEL

TABLE 35: COOK (continued)

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
CATTARAUGUS COUNTY								
Allegany		2.65		3,188	32.5	10	1,203	
Cattaraugus		2.73		3,276	30	10	1,200	
Ellicottville		3.14		3,449	30	10	1,200	
Hinsdale			2,300	3,000				
Olean	2.49	2.85				10		
Pioneer		2.68		3,750	35	10	1,400	
Portville		2.34		2,807	30	10	1,200	
Randolph								Contracted
Salamanca		2.75	3,135	3,658	30 to 35	10	1,140 to 1,330	
CHAUTAUQUA COUNTY								
Chautauqua BOCES	3.27	3.32	3,025	3,071	25	10	925	
Bemus Point								Contingency Budget
Brocton		5.58		7,812	35	10	1,400	
Chautauqua		3.35		4,020	30	10	1,200	
Dunkirk		3.40		5,304	40	10	1,560	
Forestville	2.54	3.04	3,556	4,256	35	10	1,400	
Fredonia								Contracted
Frewsburg	2.20	2.95			Varies	10	Varies	
Jamestown	2.55	2.81	4,080	4,496	40	10	1,600	
Mayville		3.37		3,424	30	10	1,080	Unfilled Austerity Budget 1975-76
Ripley	2.69	2.81	3,228	3,372	30	10	1,200	
Sherman		2.54		3,200	35	10	1,260	
Silver Creek								Contracted
Southwestern	2.90	3.07	2,900	3,070	25	10	1,000	
Westfield		3.24		4,800	40	10	1,480	
ERIE COUNTY								
Akron	2.41	3.33	3,374	11,235	35	10	1,400	
	2.41	3.33	2,410	3,330	25	10	1,000	Assistant
Amherst Central	4.86	5.32	4,080	4,470	21	10	840	
Cheektowaga #1	2.82	3.49	3,948	4,886	35	10	1,400	
Clarence		3.20		3,194	26.25	10	998	
Cleveland Hill								Contracted
Depew	3.03	3.66	4,242	5,124	35	10	1,400	Eligible for Longevity to $970 annually
East Aurora	2.35	2.94	2,778	3,475	30	10	1,182	Elementary
	2.36	2.98	3,022	3,815	32.5	10	1,280.5	Secondary
Eden	3.00	3.20	2,700	5,120	40	10	900 to 1,600	
Gowanda		3.56		5,696	40	10	1,600	
Hamburg		2.40		3,192	33.25	10	1,330	
Iroquois								Phasing Out
Kenmore	3.35	3.51	4,355	4,563	32.5	10	1,300	
Lancaster	3.44	3.84	3,963	4,424	30	10	1,152	
Maryvale		3.15		3,150	25	10	1,000	
North Collins								Contracted
Sloan		2.94		4,560	40	10	1,600	
Sweet Home		2.56			Varies		Varies	Assistant
		4.52			40	10	1,600	
West Seneca	3.00	3.35	4,200	5,840	35 to 40	10	1,400 to 1,600	
Williamsville	2.95	3.20			Varies		Varies	
Erie #2 BOCES		3.38		4,377	35	10	1,295	185 days/year
NIAGARA COUNTY								
Barker	2.89	3.29	3,432	3,907	31.25	10	1,187.5	Head Cook
	2.79	3.19	3,313	3,788	31.25	10	1,187.5	
Lewiston-Porter								Contracted
Lockport	3.33	4.09	4,662	5,726	35	10	1,400	

SECTION V: SALARIES OF FOOD SERVICE PERSONNEL

DISTRICT	ACTUAL HOURLY RATE MIN.	MAX.	ACTUAL ANNUAL SALARY MIN.	MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 35: COOK (continued)								
NIAGARA COUNTY								
Niagara Falls	2.85	3.18	4,560	5,088	40	10	1,600	
Niagara-Wheatfield		3.71			Varies	10	Varies	
North Tonawanda								Contracted
Wilson	2.58	2.68	2,258	2,697	25 to 28.75	10	875 to 1,006	Assistant Cook
ORLEANS COUNTY								
Lyndonville	2.60		3,120		30	10	1,200	Assistant Cook
	3.00		3,600		30	10	1,200	
Medina								Contracted
TABLE 36: BAKER								
ALLEGANY COUNTY								
Wellsville		3.10		4,030	32.5	10	1,300	
Whitesville		2.00		1,600	20	10	800	
CATTARAUGUS COUNTY								
Allegany		2.60		3,128	32.5	10	1,203	
Portville		2.34		2,807	30	10	1,200	
Randolph								Contracted
CHAUTAUQUA COUNTY								
Bemus Point								Contingency Budget
Fredonia								Contracted
Silver Creek								Contracted
ERIE COUNTY								
Cleveland Hill								Contracted
Eden		3.20		2,048	16	10	640	
Hamburg		2.65		3,525	33.25	10	1,330	
Iroquois								Phasing Out
North Collins								Contracted
Sweet Home		6.05		9,680	40	10	1,600	
NIAGARA COUNTY								
Lewiston-Porter								Contracted
North Tonawanda								Contracted
Royalton-Hartland	2.04	2.48	2,448	2,976	30	10	1,200	
ORLEANS COUNTY								
Albion	2.77	3.45	3,050	3,800	27.5	10	1,100	
TABLE 37: FOOD SERVICE HELPER								
ALLEGANY COUNTY								
Allegany BOCES		3.05		5,124	40	10.5	1,680	
Andover	2.55	3.31	3,317	4,300	32.5	10	1,300	
Angelica	2.20	2.43	2,376	2,634	30	10	1,080	
Belfast		2.60		1,010	10	10	400	
Cuba	2.20	2.80	2,640	3,360	30	10	1,200	
Fillmore	2.10	2.99	1,159	1,650	15	10	552	Part Time
	2.10	2.99	2,730	3,887	32.5	10	1,300	Full Time
Friendship	2.10	3.65	3,360	5,840	40	10	1,600	

SECTION V: SALARIES OF FOOD SERVICE PERSONNEL

TABLE 37: FOOD SERVICE HELPER (continued)

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
ALLEGANY COUNTY								
Rushford	2.16	3.19	2,803	4,148	32.5	10	1,300	
Scio	2.20	2.73			Varies	10	Varies	
Wellsville	2.35	2.65	1,880	2,650	20 to 25	10	800 to 1,000	
Whitesville	1.75	1.88	1,400	1,500	20	10	800	
CATTARAUGUS COUNTY								
Cattaraugus BOCES		2.55						
Allegany		2.53		3,044	32.5	10	1,203	
Cattaraugus		2.58	2,064	3,096	20 to 30	10	800 to 1,200	
Ellicottville		2.54		2,793	30	10	1,400	
Franklinville	2.20	2.63	2,803	3,351	35	10	1,274	
Hinsdale	2.20	2.60	2,300	3,000	30	10	1,400	
Little Valley	2.41	2.79	2,892	3,348	30	10	1,200	
Olean	2.49	2.85	448	513	4.5	10	180	
Pioneer	2.10	2.94	945	2,117	12.5 to 20	10	450 to 720	
Portville		2.34		2,807	30	10	1,200	
Randolph								Contracted
Salamanca	2.50	2.55	950	2,907	10 to 30	10	380 to 1,140	
West Valley		2.51		2,987	32.5	10	1,190	
CHAUTAUQUA COUNTY								
Chautauqua BOCES	2.35	2.47	2,174	2,285	25	10	925	
Bemus Point								Contingency Budget
Brocton	2.51	2.77	2,514	3,878	35	10	1,400	
Chautauqua	2.30	2.50						
Clymer		2.18		3,488	40	10	1,600	
Dunkirk	2.70	2.80	3,591	3,724	35	10	1,330	
Forestville	2.29	2.64	2,290	2,640	25	10	1,000	
Fredonia								Contracted
Fresburg	2.20	2.95			Varies	10	Varies	
Jamestown	2.48	2.76	1,984	2,208	20	10	800	
Mayville	2.34	2.84	1,053	3,067	12.5 to 30	10	450 to 1,080	Unfilled Austerity Budget 1975-76
Ripley		2.72*		1,713	17.5	10	630	*Substitutes $2.00/hr. as needed
Sherman		2.29		1,237	15	10	540	
Silver Creek								Contracted
Southwestern	2.25	2.84	2,250	2,840	25	10	1,000	
Westfield	2.46	2.81	1,024	1,170	11.25	10	416.25	
ERIE COUNTY								
Akron	2.20	2.76	1,320	2,760	15 to 30	10	600 to 1,000	Server
Amherst #18 Snyder	1.72	4.24	1,720	4,240	25	10	1,000	
Amherst Central	2.43	3.43	2,041	2,881	21	10	840	
Cheektowaga #1	2.41	2.98	1,157	4,172	12 to 35	10	480 to 1,400	
Clarence	2.60	2.91	2,223	2,488	22.5	10	855	
Cleveland Hill								Contracted
Depew	3.03	3.34	1,818	4,676	15 to 35	10	600 to 1,400	
East Aurora	2.22	2.81	2,624	3,321	30	10	1,182	Elementary
	2.19	2.62			Varies	10	Varies	Part Time
	2.22	2.76	2,843	3,534	32.5	10	1,280.5	Secondary
Eden	2.15	2.78	1,720	2,780	20 to 25	10	800 to 1,000	
Gowanda	2.75	3.45			Varies	10	Varies	
Grand Island	2.20	3.26	1,280	3,795	15 to 30	10	582 to 1,164	

DISTRICT	ACTUAL HOURLY RATE MIN.	MAX.	ACTUAL ANNUAL SALARY MIN.	MAX	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 37: FOOD SERVICE HELPER (continued)								
ERIE COUNTY								
Hamburg		2.20		2,090	23.75	10	950	
Holland	2.20	3.25	2,640	3,900	30	10	1,200	
Iroquois		2.79				10		Phasing Out
Kenmore	2.77	3.20	1,385	4,160	12.5 to 32.5	10	500 to 1,300	
Lancaster	2.64	3.26	1,521	2,504	15 to 20	10	576 to 768	
Maryvale	2.55	3.07	1,275	4,298	12.5 to 35	10	500 to 1,400	
North Collins								Contracted
Sloan	2.16	2.46	1,296	3,936	15 to 40	10	600 to 1,600	
Sweet Home	2.76	3.40			Varies		Varies	
West Seneca	2.50	3.10	1,000	3,100	10 to 25	10	400 to 1,000	
Williamsville	2.35	2.95						
NIAGARA COUNTY								
Barker	2.39	2.79	1,930	2,783	21.25 to 26.25	10	807.5 to 997.5	
Lewiston-Porter								Contracted
Lockport	2.78	3.45	3,892	4,830	35	10	1,400	
Niagara Falls	2.50	2.83	1,500	1,698	15	10	600	
Niagara-Wheatfield	2.74	3.40			Varies	10	Varies	
North Tonawanda								Contracted
Royalton-Hartland	2.20	2.42	2,640	2,904	30	10	1,200	
Wilson	2.26	2.41	1,088	2,425	13.75 to 28.75	10	481.25 to 1,006.25	
ORLEANS COUNTY								
Albion	2.38	2.70	2,618	2,970	27.5	10	1,100	
Lyndonville		2.55		2,040	20	10	800	
Medina								Contracted
TABLE 38: OTHER								
ALLEGANY COUNTY								
Angelica		2.40		1,445	16.5	10	600	Cashier
Whitesville					10	10	400	Dishwasher
CATTARAUGUS COUNTY								
Little Valley		2.26		1,808	20	10	800	
CHAUTAUQUA COUNTY								
Clymer		2.18		1,744	20	10	800	Cashier
ERIE COUNTY								
Akron	2.39	2.79	1,434	1,786	15 to 16	10	600 to 640	Dishwasher
	2.30	2.72	1,288	1,850	14 to 17	10	560 to 680	
NIAGARA COUNTY								
Barker	2.53	2.93	2,523	3,479	26 to 31	10	997 to 1187	Cashier
Niagara Falls	2.71	3.04	1,626	1,824	15	10	600	
ORLEANS COUNTY								
Lyndonville		2.85		2,280	20	10	800	

SECTION VI: SALARIES OF OFFICE PERSONNEL

DISTRICT	ACTUAL HOURLY RATE MIN.	MAX.	ACTUAL ANNUAL SALARY MIN.	MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 39: TELEPHONE OPERATOR								
CATTARAUGUS COUNTY								
Cattaraugus BOCES		2.60		4,290	37.5	10	1,650	
Pioneer		2.61		5,429	40	12	2,080	
CHAUTAUQUA COUNTY								
Dunkirk		3.38		7,030	40	12	2,080	
Fredonia		3.13		6,510	40	12	2,080	
ERIE COUNTY								
Clarence		4.04		7,878	37.5	12	1,950	
Depew		3.44		6,701	37.5	12	1,950	
Gowanda								Typist
Grand Island		2.90			35	12	1,957.5	
Hamburg		3.10		6,092	37.5	12	1,965	
Iroquois		2.88		5,990	40	12	2,080	
Lake Shore		3.70		8,293	43.75	12	2,241.25	43.75/School 40 /Summer
Lancaster		3.38		7,084	40	12	2,096	
Maryvale		3.18		6,201	37.5	12	1,950	
Sweet Home		4.08		8,016	37.5	12	2,000	
West Seneca		3.94		7,680	37.5	12	1,950	
Williamsville	3.43	4.52	6,243	8,226	35	12	1,820	
Erie #1 BOCES	2.92	4.05	6,073	8,424	40	12	2,080	
NIAGARA COUNTY								
Niagara Falls	3.50	4.12	6,377	7,490	35	12	1,820	
Niagara-Wheatfield		4.16		8,403	40	12	2,020	
Wilson		2.90		5,438	37.5	12	1,875	30 hrs./Summer 37.5 /School
TABLE 40: CLERK								
ALLEGANY COUNTY								
Cuba		4.11		6,905	35	11	1,680	Sec.-Federal Fund
Scio		2.55		5,304	40	12	2,080	
CATTARAUGUS COUNTY								
Allegany		2.94		6,132	40	12	2,080	
Cattaraugus		4.68		9,350	40	12	2,000	
Olean	2.42	3.10	5,050	6,448	40	12	2,080	
CHAUTAUQUA COUNTY								
Dunkirk	3.03	3.26	4,242	4,564	35	10	1,400	
Mayville		3.00		2,400	20	10	800	
Silver Creek		2.77		5,770	40	12	2,080	
Southwestern		2.97		4,609	40	10	1,552	
ERIE COUNTY								
Akron		2.81	5,500	5,850	37.5 to 40	12	1,950 to 2,080	
Clarence		3.99		3,192	20	10	800	
Eden	2.50	2.90	4,550	5,278	40	12	1,820	40 hrs./week School 20 hrs./week Summer
Holland	2.50	3.00	5,000	6,000	40	12	2,000	
Iroquois	2.76	2.78	1,104	1,112	10	10	400	
Kenmore		4.19		8,233	37.5	12	1,965	
Maryvale		3.21		2,568	20	10	800	

SECTION VI: SALARIES OF OFFICE PERSONNEL

DISTRICT	ACTUAL HOURLY RATE MIN.	MAX.	ACTUAL ANNUAL SALARY MIN.	MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 40: CLERK (continued)								
ERIE COUNTY								
Sweet Home	2.76	3.40			Varies		Varies	
Williamsville	3.43	4.52	6,243	8,226	35	12	1,820	
Erie #1 BOCES	2.56	3.58	4,992	6,981	37.5	12	1,950	
Erie #2 BOCES	2.57	3.25	5,011	6,337	37.5	12	1,950	
NIAGARA COUNTY								
Royalton-Hartland	2.38	3.28	4,950	6,815	40	12	2,080	
Wilson		3.42		6,431	37.5	12	1,875	37.5 hrs./School 30 hrs./Summer
ORLEANS COUNTY								
Albion		3.46		6,750	37.5	12	1,950	
Medina	2.78	3.76	5,199	7,031	40	11	1,870	
TABLE 41: ACCOUNT CLERK								
ALLEGANY COUNTY								
Cuba		4.56		8,299	35	12	1,820	Treasurer
Fillmore		3.74		7,293	37.5	12	1,950	
Friendship		3.61		6,498	40	12	1,800	
Wellsville		3.17		6,600	40	12	2,080	Also Board Clerk
CATTARAUGUS COUNTY								
Allegany		2.95		6,132	40	12	2,080	
Olean	2.78	3.46	5,783	7,217	40	12	2,080	
Pioneer		3.94		8,200	40	12	2,080	Payroll
Randolph	3.06	3.82	6,121	7,644	40	12	2,000	
Salamanca		3.65		6,643	35	12	1,820	
CHAUTAUQUA COUNTY								
Chautauqua BOCES	3.46	3.74	6,591	7,125	37.5	12	1,905	37.5 hrs./School 32.5 hrs./Summer
Brocton	3.03	3.40	3,030	3,400	25	10	1,000	Food Service
Dunkirk		3.50		7,280	40	12	2,080	
Jamestown	2.60	3.61	5,400	7,500	40	12	2,080	
Southwestern	2.90	3.90	6,032	8,112	40	12	2,080	
Westfield	3.16	3.76	6,162	7,332	37.5	12	1,950	
ERIE COUNTY								
Amherst Central		4.19		7,857	37.5	12	1,875	
Cleveland Hill		3.64		4,004	20	11	1,100	
East Aurora	3.00	4.11	5,460	7,480	35	12	1,820	
Eden	3.40	3.90	7,072	8,112	40	12	2,080	Account Clerk for Board of Education
	3.75	4.25	7,800	8,840	40	12	2,080	Payroll Clerk
Grand Island		4.42		4,632	20	12	1,048	
Hamburg		3.20		6,288	37.5	12	1,965	
Iroquois		4.31		8,964	40	12	2,080	Payroll
		4.67		9,713	40	12	2,080	Central Stores
		3.48		7,238	40	12	2,080	
Kenmore		4.64		9,118	37.5	12	1,965	
Lake Shore	3.64	4.33	7,571	9,006	40	12	2,080	
Lancaster	3.99	4.47	8,363	9,369	40	12	2,096	
North Collins	3.33	4.25	6,926	8,843	40	12	2,080	
Williamsville	3.53	4.64	6,425	8,445	35	12	1,820	
Erie #1 BOCES	3.12	4.41	6,084	8,600	37.5	12	1,950	
Erie #2 BOCES	3.39	4.08	6,610	7,956	37.5	12	1,950	

SECTION VI: SALARIES OF OFFICE PERSONNEL

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 41: ACCOUNT CLERK (continued)								
NIAGARA COUNTY								
Lewiston-Porter		3.51		7,301	40	12	2,080	
Niagara Falls	3.71	4.37	6,762	7,950	35	12	1,820	
Niagara-Wheatfield		4.33		8,746	40	12	2,020	Payroll
		4.63		9,353	40	12	2,020	
Wilson		3.80		7,125	37.5	12	1,875	37.5 hrs./School 30 hrs./Summer
ORLEANS COUNTY								
Medina		3.12		6,209	40	12	1,990	
TABLE 32: SENIOR CLERK								
CATTARAUGUS COUNTY								
Cattaraugus		4.02		8,031	40	12	2,000	
ERIE COUNTY								
Akron		3.85		7,500	37.5	12	1,950	
Amherst Central	3.75	4.71	7,026	8,825	37.5	12	1,875	
				8,549				Library
Cleveland Hill		5.28		9,214	33.6	12	1,745	
Depew	3.15	4.02	4,725	6,030	37.5	10	1,500	
Iroquois	3.96	4.35	5,940	6,525	37.5	10	1,500	
	3.48		7,238		40	12	2,080	Library
Maryvale		3.59		7,000	37.5	12	1,950	
NIAGARA COUNTY								
Lockport	3.15	4.17	6,552	8,674	40	12	2,080	
TABLE 33: SENIOR ACCOUNT CLERK								
CATTARAUGUS COUNTY								
Cattaraugus BOCES	3.42	4.42	5,655	7,300	37.5	10	1,650	
Franklinville	3.50	3.70	7,000	7,400	38.5	10	2,000	Principal Account Clerk
Olean	3.46	4.33	7,217	9,014	40	12	2,080	
CHAUTAUQUA COUNTY								
Chautauqua BOCES		4.61		8,782	37.5	12	1,905	37.5 hrs./School 32.5 hrs./Summer
Bemus Point		4.30		8,944	40	12	2,080	
Clymer		4.68		9,180	40	12	1,960	
Dunkirk		4.44		9,235	40	12	2,080	District Treasurer
Fredonia		5.72		11,898	40	12	2,080	District Treasurer
Jamestown	3.27	4.26	6,800	8,850	40	12	2,080	
Ripley		2.70		5,616	40	12	2,080	District Treasurer
Silver Creek		3.55		7,384	40	12	2,080	District Treasurer
Southwestern		4.50		9,360	40	12	2,080	Treasurer
ERIE COUNTY								
Amherst #18 Snyder		5.21		9,761	37.5	12	1,875	
Amherst Central		5.39		10,121	37.5	12	1,875	
Clarence		4.80		9,360	37.5	12	1,950	Stenographer
Eden	3.40	3.90	7,072	8,112	40	12	2,080	
Gowanda		5.85		12,168	37.25	12	1,850	37.5 hrs./School 30 hrs./Summer
Hamburg		4.00		7,860	37.5	12	1,965	District Treasurer
Holland		4.45		8,900	40	12	2,000	

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 43: SENIOR ACCOUNT CLERK (continued)								
ERIE COUNTY								
Iroquois		4.03		7,375	35	12	1,830	
Kenmore		5.41		10,631	37.5	12	1,965	Treasurer
Lake Shore		4.72		9,818	40	12	2,080	District Treasurer
Maryvale		5.23		10,200	37.5	12	1,950	Accountant
Sloan		5.16		9,391	35	12	1,820	Stenographer
Sweet Home		6.05		12,100	37.5	12	2,000	
Tonawanda	5.30	5.54	10,336	10,806	37.5	12	1,950	
Williamsville	3.98	5.28	7,244	9,610	35	12	1,820	
Erie #1 BOCES	3.84	5.12	7,488	9,984	37.5	12	1,950	
NIAGARA COUNTY								
Niagara Falls	3.71	5.00	7,650	9,111	35	12	1,820	
Niagara-Wheatfield		4.57		9,506	40	12	2,080	
ORLEANS COUNTY								
Lyndonville		4.42		8,750	40	12	1,980.5	District Treasurer
Medina		4.60		9,154	40	12	1,990	
TABLE 44: PRINCIPAL CLERK								
CHAUTAUQUA COUNTY								
Jamestown	3.27	4.26	6,800	8,850	40	12	2,080	
ERIE COUNTY								
East Aurora	3.32	4.55	6,042	8,281	35	12	1,820	
Erie #1 BOCES	4.35	5.64	8,483	10,998	37.5	12	1,950	
NIAGARA COUNTY								
Lockport		6.32		13,146	40	12	2,080	
Niagara Falls	4.84	5.77	8,801	10,496	35	12	1,820	Purchasing
TABLE 45: TYPIST								
ALLEGANY COUNTY								
Allegany BOCES	2.50	4.75	5,000	9,500	35	12	2,000	
Angelica		2.24		4,207	40	12	1,870	No Contract
Belfast		3.00		5,460	35	12	1,820	
Cuba	3.10	3.41	5,208	5,729	35	11	1,680	
Fillmore	2.42	3.75	4,308	6,675	37.5	11	1,780	
Friendship	2.62	4.17	4,716	7,506	40	12	1,900	Treasurer
Rushford		2.63		4,200	40	10	1,600	
Scio		3.82		7,340	40	11	1,920	
Wellsville	2.19	3.90	4,204	7,488	37.5	12	1,920	35 hrs./Summer
CATTARAUGUS COUNTY								
Cattaraugus BOCES	2.96	3.72	4,875	6,143	37.5	10	1,650	
Allegany		2.90		6,048	40	12	2,080	
Cattaraugus		3.15		6,289	40	12	2,000	
Franklinville	3.00	3.70	6,000	7,400	38.5	12	2,000	
Little Valley		3.59		5,400	40	12	2,080	
Olean	3.67	4.69	5,510	7,044	37.5	10	1,500	
Pioneer	2.25	3.43	4,680	7,140	40	11 to 12	2,080	
Randolph		3.86		5,939	37.5	11	1,540	
Salamanca	2.91	3.74	5,296	6,806	35	12	1,820	
West Valley		2.91		6,060	40	12	2,080	

SECTION VI: SALARIES OF OFFICE PERSONNEL

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 45: TYPIST (continued)								
CHAUTAUQUA COUNTY								
Chautauqua BOCES	2.73	4.18	5,200	7,963	37.5	12	1,905	Senior Typist 37.5 hrs./School 32.5 hrs./Summer
	2.25	3.93	4,286	7,487	37.5	12	1,905	
Brocton	3.12	3.51	6,084	6,845	37.5	12	1,950	
Chautauqua	3.05	3.26	5,490	5,868	37.5	11	1,800	
Clymer	2.39	2.75	3,824	5,500	40	10 to 12	1,600 to 2,000	
Dunkirk	3.14	3.38	6,123	6,591	37.5	12	1,950	
Forestville	2.54	3.24	4,623	6,318	35 to 37.5	12	1,820 to 1,950	
Fredonia	2.52	4.07	5,242	8,465	40	12	2,080	
Jamestown	3.38	3.61	5,400	7,500	40	10 to 12	1,600 to 2,080	
Mayville	3.10	4.06	5,208	7,389	35	11 to 12	1,680 to 1,820	
Silver Creek	2.19	4.51	4,561	9,379	40	12	2,080	
Southwestern	2.74	3.20	4,252	4,966	40	10	1,552	
Westfield	3.01	3.69	4,740	5,812	37.5	10	1,575	
ERIE COUNTY								
Gowanda	3.46	3.59			Varies	10	Varies	
Sweet Home	2.76	3.40						
NIAGARA COUNTY								
Barker	2.69	3.32	5,595	6,906	40	12	2,080	
Lewiston-Porter	2.71	3.78	5,285	7,862	37.5 to 40	12	1,950 to 2,080	
Lockport	2.76	3.61	5,740	7,509	40	12	2,080	
Niagara Falls	3.17	3.68	4,058	4,710	32	10	1,280	
Niagara-Wheatfield	3.27	4.16	2,447	8,403	20 to 40	10 to 12	840 to 2,020	
Royalton-Hartland	2.38	3.28	4,950	6,815	40	12	2,080	
Wilson		3.32		6,225	37.5	12	1,875	37.5 hrs./School 30 hrs./Summer
ORLEANS COUNTY								
Albion	2.57	4.23	3,852	8,245	37.5	10 to 12	1,500 to 1,950	
TABLE 46: CLERK-TYPIST								
CATTARAUGUS COUNTY								
Hinsdale	2.30	3.73	3,100	7,700	35 to 37.5	10 to 12	1,400 to 1,950	
Portville	2.75	3.56	5,720	7,400	40	12	2,080	
West Valley		2.65		2,756	20	12	1,040	
CHAUTAUQUA COUNTY								
Bemus Point		3.88		6,208	40	10	1,600	
Frewsburg	2.45	3.20			Varies	10	Varies	
Jamestown			5,800	8,500	40			School Secretary
Ripley		2.78		5,782	40	12	2,080	
Sherman		3.17		3,994	35	10	1,260	
ERIE COUNTY								
Akron		3.49		6,800	37.5	12	1,950	
Amherst Central			5,955	7,857	37.5	10 to 12	1,500 to 1,875	

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 46: CLERK-TYPIST (continued)								
ERIE COUNTY								
Cheektowaga #1	3.09	3.85	4,944	8,008	40	10 to 12	1,600 to 2,080	
Clarence	3.82	3.99	3,056	5,985	20 to 37.5	10	800 to 1,500	
Cleveland Hill	3.07	3.42			Varies	10	Varies	
Depew	2.62	3.31	5,114	6,456	37.5	12	1,950	
East Aurora	2.51	3.68	3,514	5,152	35	10	1,400	
Eden	2.60	2.80	2,704	5,824	20 to 40	10 to 12	1,040 to 2,080	
Gowanda		3.05		3,660	30	10	1,200	Attendance
Grand Island	2.82	4.75	4,420	9,298	35	10 to 12	1,567 to 1,957	
Hamburg	3.00	3.40	4,545	5,151	37.5	10	1,515	
Holland	2.70	4.00	5,400	8,000	40	12	2,000	
Iroquois	2.75	3.01	4,400	6,261	40	10 to 12	1,600 to 2,080	
Kenmore	3.67	4.19	5,505	8,233	37.5	10 to 12	1,500 to 1,965	
Lake Shore	3.00	3.70			Varies		Varies	
Lancaster	3.38	3.57	2,596	7,483	20 to 40	10 to 12	768 to 2,096	
Maryvale	3.09	3.59	2,472	7,000	20 to 37.5	10 to 12	800 to 1,950	
North Collins	2.75	3.48	5,709	7,239	40	12	2,080	
Sloan	3.56	4.24	6,479	7,717	35	12	1,820	
Sweet Home	3.24	3.89	4,860	7,780	37.5	10 to 12	1,500 to 2,000	
Tonawanda	4.08	4.79	5,714	6,707	35	10	1,400	
	4.37	4.71	8,513	9,180	37.5	12	1,950	
West Seneca	2.87	3.69	5,590	7,680	37.5	11 to 12	1,950 to 2,080	
Williamsville	3.43	4.52	6,243	8,226	35	12	1,820	
Erie #1 BOCES	2.92	4.05	5,694	7,898	37.5	12	1,950	
Erie #2 BOCES	2.83	3.52	5,518	6,864	37.5	12	1,950	
NIAGARA COUNTY								
Lockport	2.88	3.85	5,990	8,008	40	12	2,080	
Niagara Falls	3.34	3.91	6,070	7,108	35	12	1,820	
North Tonawanda	3.18	4.82	5,994	9,086	36.25	12	1,885	
Royalton-Hartland	2.59	3.50	5,390	7,277	40	12	2,080	
ORLEANS COUNTY								
Lyndonville		4.00		6,000	37.5	11	1,500	
TABLE 47: ACCOUNT CLERK-TYPIST								
ALLEGANY COUNTY								
Andover		5.95		10,000	35	12	1,680	Business Official, Treasurer
Rushford		3.15		5,600	40	11	1,776	
Wellsville		2.97		5,702	37.5	12	1,920	Board Treasurer 35 hrs./Summer
CATTARAUGUS COUNTY								
Cattaraugus BOCES	3.07	3.84	5,070	6,338	37.5	10	1,650	
Allegany		3.43		6,246	35	12	1,820	
Pioneer	2.61	3.24	5,440	6,740	40	12	2,080	
Portville		3.58		7,450	40	12	2,080	
Randolph		4.73		7,951	37.5	11	1,800	

SECTION VI: SALARIES OF OFFICE PERSONNEL

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTSH /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 47: ACCOUNT CLERK-TYPIST (continued)								
CHAUTAUQUA COUNTY								
Chautauqua BOCES	3.20	4.18	6,240	8,151	37.5	12	1,950	37.5 hrs./School 32.5 hrs./Summer
Bemus Point		3.46		7,197	40	12	2,080	District Treasurer
Brocton	3.27	3.67	6,377	7,157	37.5	12	1,950	
Chautauqua		3.57		6,497	35	12	1,820	
Dunkirk		4.59		4,774	20	12	1,040	
Jamestown	2.60	3.61	5,400	7,500	40	12	2,080	
Silver Creek		3.94		8,193	40	12	2,080	
ERIE COUNTY								
Akron		3.49		4,983	27.5	12	1,430	
Amherst Central			7,477	8,239	37.5	12	1,875	
Cheektowaga #1	3.58	4.44	5,648	9,235	40	10 to 12	1,600 to 2,080	
Clarence		4.49		8,755	37.5	12	1,950	
Cleveland Hill		3.70		5,180	28.9	12	1,400	
Depew	3.36	4.29	6,561	8,364	37.5	12	1,950	
Grand Island	3.42	5.46	6,695	10,688	35	12	1,997	
Sloan	4.05	4.74	7,371	8,627	35	12	1,820	
Sweet Home	3.68	4.36	7,360	8,720	37.5	12	2,000	
West Seneca	3.91	5.10	7,615	9,945	37.5	12	1,950	
NIAGARA COUNTY								
Barker		3.99		8,299	40	12	2,080	District Treasurer
Lewiston-Porter		4.54		9,443	40	12	2,080	$600 for District Treasurer Stenographer
Royalton-Hartland	2.78	3.47	5,790	7,210	40	12	2,080	
Wilson		3.86		7,238	37.5	12	1,875	37.5 hrs./School 30 hrs./Summer
TABLE 48: SENIOR CLERK-TYPIST								
ALLEGANY COUNTY								
Angelica		3.37		6,315	40	12	1,870	No Contract
Rushford		4.06		7,300	36	12	1,798	
CATTARAUGUS COUNTY								
Cattaraugus		4.02		8,051	40	12	2,000	
Ellicottville		3.08		6,415	40	12	2,080	
CHAUTAUQUA COUNTY								
Forestville		3.77		7,346	37.5	12	1,950	
Jamestown	2.84	3.70	5,900	7,700	40	12	2,080	
ERIE COUNTY								
Akron	3.39	3.99	6,600	8,300	37.5 to 40	12	1,950 to 2,080	
Amherst Central			7,026	8,825	37.5	12	1,875	
Cheektowaga #1	3.30	4.08	5,280	8,486	40	10 to 12	1,600 to 2,080	
Clarence	3.92	4.25	6,370	6,906	37.5	10	1,625	
Depew	3.25	4.14	6,344	8,075	37.5	12	1,950	
East Aurora	2.92	4.09	4,088	5,726	35	10	1,400	
Eden	3.40	3.90	7,072	8,112	40	12	2,080	
Grand Island	3.08	5.02	4,828	9,827	35	10 to 12	1,567 to 1,957	
Hamburg	3.20	4.55	5,904	8,941	37.5	12	1,845 to 1,965	

TABLE 48: SENIOR CLERK-TYPIST (continued)

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
ERIE COUNTY								
Iroquois	3.18	3.48	6,614	7,238	40	12	2,080	
Kenmore	4.06	4.45	7,460	8,744	37.5	12	1,837 to 1,965	
Lake Shore	3.29	3.98			40	Varies	Varies	
Lancaster	3.78	4.26	7,923	8,929	40	12	2,096	
Maryvale	3.57	3.98	6,962	7,761	37.5	12	1,950	
Sloan	3.63	4.31	6,607	7,844	35	12	1,820	
Sweet Home	3.92	4.62	7,840	9,240	37.5	12	2,000	
West Seneca	3.31	4.20	6,450	8,745	37.5	11 to 12	1,950 to 2,080	
Erie #1 BOCES	3.12	4.41	6,084	8,600	37.5	12	1,950	
Erie #2 BOCES	3.06	3.76	5,967	7,332	37.5	12	1,950	
NIAGARA COUNTY								
Niagara Falls	3.50	4.12	6,377	7,490	35	12	1,820	
Royalton-Hartland		2.81		5,850	40	12	2,080	

TABLE 49: STENOGRAPHER (CLERK-STENOGRAPHER)

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
ALLEGANY COUNTY								
Allegany BOCES	2.50	4.75	5,000	9,500	35	12	2,000	
Andover		5.95		10,000	35	12	1,680	Tax Collector
Belfast		3.29		5,988	35	12	1,820	
Cuba	4.09	4.28	6,871	7,190	35	11	1,680	
Scio		5.14		10,682	40	12	2,080	Board Clerk Bookkeeper
Wellsville	2.34	4.48	4,493	8,601	37.5	12	1,920	35 hrs./Summer
CATTARAUGUS COUNTY								
Cattaraugus BOCES	3.61	4.61	5,948	7,605	37.5	10	1,650	
Ellicottville		2.97		6,178	40	12	2,080	
Franklinville	3.00	3.70	6,000	7,400	38.5	12	2,000	
Olean	3.08	3.52	6,414	7,327	40	12	2,080	
Portville		3.40		6,528	40	11	1,920	
Randolph	2.95	4.50	5,400	7,394	37.5	12	2,000	37.5 hrs./School 30 hrs./Summer
Salamanca	3.65	4.48	6,643	8,154	35	12	1,820	School District Clerk
CHAUTAUQUA COUNTY								
Chautauqua BOCES	2.99	3.60	5,696	6,858	37.5	12	1,905	37.5 hrs./School 32.5 hrs./Summer
Brocton	3.40	3.82	6,630	7,449	37.5	12	1,950	
Dunkirk	3.97	4.32	8,258	8,986	40	12	2,080	
Fredonia		6.49		13,499	40	12	2,080	Secretary
Frewsburg	2.65	3.40			Varies	10 to 12	Varies	
Jamestown	3.63	4.09	5,800	8,500	40	10 to 12	1,600 to 2,080	
Sherman		3.61		7,220	40	12	2,000	
Southwestern		3.90		8,112	40	10	2,080	Stenographer to Superintendent
Westfield	3.36	4.48	5,292	7,056	37.5	10	1,575	
ERIE COUNTY								
Amherst Central			7,063	8,585	37.5	10 to 12	1,500 to 1,875	
Cheektowaga #1	3.42	4.26	5,472	8,861	40	10 to 12	1,600 to 2,080	
Clarence		3.97		7,742	37.5	12	1,950	
Cleveland Hill		3.42		3,762	22.9	11	1,100	

DISTRICT	ACTUAL HOURLY RATE MIN.	MAX.	ACTUAL ANNUAL SALARY MIN.	MAX.	SCHEDULED HRS./WEEK	NO. OF MONTH /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 49: STENOGRAPHER (CLERK-STENOGRAPHER) (continued)								
ERIE COUNTY								
Depew	3.32	4.23	6,465	8,245	37.5	12	1,950	
Eden	3.40	3.90	3,536	8,112	20 to 40	10 to 12	1,040 to 2,080	Board of Education Stenographer
Gowanda	3.94	4.05	7,293	8,433	37.25	12	1,850	37.25 hrs./School 30 hrs./Summer
Grand Island		3.14		6,147	35	12	1,957	
Kenmore	3.67	4.19	5,505	8,233	37.5	10 to 12	1,500 to 1,965	
Lake Shore	3.29	3.98			Varies	Varies	Varies	
North Collins	2.96	3.76	6,150	7,824	40	12	2,080	
Erie #1 BOCES	3.12	4.41	6,084	8,600	37.5	12	1,950	
NIAGARA COUNTY								
Barker		3.46		7,197	40	12	2,080	District Clerk
Lewiston-Porter		5.16		10,783	40	12	2,080	Stenographic Secretary
	2.56	4.34	4,992	9,027	37.5 to 40	12	1,950 to 2,080	
Lockport	3.15	4.17	6,552	8,674	40	12	2,080	
Niagara Falls	3.50	4.12	6,377	7,490	35	12	1,820	
Niagara-Wheatfield	3.40	4.40	6,868	8,888	40	12	2,020	School District Clerk
North Tonawanda		6.29		11,856	36.25	12	1,885	
Wilson	3.03	3.59	5,681	6,731	37.5	12	1,875	37.5 hrs./Winter 30 hrs./Summer
ORLEANS COUNTY								
Albion		4.52		8,828	37.5	12	1,950	
Lyndonville		4.67		9,250	40	12	1,980	District Clerk
Medina	3.36	3.47	6,686	6,905	40	12	1,990	
TABLE 50: SENIOR CLERK-STENOGRAPHER								
CATTARAUGUS COUNTY								
Portville		4.27		8,875	40	12	2,080	
CHAUTAUQUA COUNTY								
Chautauqua BOCES	4.06	4.61	7,734	8,782	37.5	12	1,905	37.5 hrs./School 32.5 hrs./Summer
Dunkirk		4.44		9,235	40	12	2,080	Tax Collector
Fredonia		5.12		10,650	40	12	2,080	
Jamestown	3.87	4.33	6,200	9,000	40	10 to 12	1,600 to 2,080	
ERIE COUNTY								
Amherst #18 Snyder		4.80		9,001	37.5	12	1,875	
Amherst Central			9,276	9,826	37.5	12	1,875	
Cheektowaga #1	3.42	4.26	5,472	8,861	40	10 to 12	1,600 to 2,080	
Clarence		4.49		8,755	37.5	12	1,950	
Cleveland Hill		4.66		8,132	33.6	12	1,745	
Eden	3.40	3.90	7,072	8,112	40	12	2,080	
Grand Island	3.20	5.19	6,264	10,159	35	12	1,957	
Hamburg		4.30		8,449	37.5	12	1,965	
Kenmore		4.64	8,526	9,118	37.5	12	1,837 to 1,965	
Lake Shore	3.47	4.16	7,218	8,653	40	12	2,080	
Lancaster		4.83		10,124	40	12	2,096	Confidential
		4.05	6,367	8,489	30 to 40	12	1,572 to 2,096	
Maryvale	3.85	4.17	7,508	8,131	37.5	12	1,950	
North Collins	3.33	4.25	6,926	8,843	40	12	2,080	

SECTION VI: SALARIES OF OFFICE PERSONNEL

DISTRICT	ACTUAL HOURLY RATE MIN.	MAX.	ACTUAL ANNUAL SALARY MIN.	MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 50: SENIOR CLERK-STENOGRAPHER (continued)								
ERIE COUNTY								
Sloan		4.45		9,256	35	12	1,820	
Sweet Home	3.92	4.62	7,840	9,240	37.5	12	2,000	
Williamsville	3.72	4.90	6,770	8,918	35	12	1,820	
Erie #1 BOCES	3.84	5.12	7,488	9,984	37.5	12	1,950	
NIAGARA COUNTY								
Lockport	3.34	4.42	6,947	9,194	40	12	2,080	
Niagara Falls	3.71	5.00	7,650	9,111	35	12	1,820	
Wilson		4.20		7,875	37.5	12	1,875	37.5 hrs./School 30 hrs./Summer
TABLE 51: PRINCIPAL STENOGRAPHER								
ALLEGANY COUNTY								
Fillmore		4.53		8,834	37.5	12	1,950	
Whitesville				4,800		12		
CATTARAUGUS COUNTY								
Ellicottville		3.89		8,082	40	12	2,080	
Little Valley		3.95		8,216	40	12	2,080	
Portville		3.75		7,805	40	12	2,080	
CHAUTAUQUA COUNTY								
Chautauqua BOCES		5.39		10,268	37.5	12	1,905	37.5 hrs./School 32.5 hrs./Summer Stenographic Secretar
Jamestown	3.27	4.26	6,800	8,850	40	12	2,080	
Ripley		3.75		7,800	40	12	2,080	District Clerk
Silver Creek	2.45	4.77	5,094	9,920	40	12	2,080	
Southwestern		3.50		5,432	40	10	1,552	
	2.84	3.50	4,408	6,323	40	12	2,080	
ERIE COUNTY								
Akron		4.42		9,200	40	12	2,080	
Clarence		4.80		9,360	37.5	12	1,950	
Cleveland Hill		4.87		8,498	33.6	12	1,745	
Gowanda		4.77		9,930	37.25	12	1,850	37.25 hrs./School 30 hrs./Summer Senior Principal Stenographer
Iroquois		4.23		8,798	49	12	2,080	
Lake Shore		4.74		9,859	40	12	2,080	
Maryvale		4.38		8,541	37.5	12	1,950	
North Collins	3.63	4.68	7,540	9,735	40	12	2,080	
Sweet Home		5.53		11,060	37.5	12	2,000	
Williamsville	3.98	5.28	7,244	9,610	35	12	1,820	
Erie #1 BOCES	4.35	5.64	8,483	10,998	37.5	12	1,950	
NIAGARA COUNTY								
Niagara Falls	4.84	5.77	8,801	10,496	35	12	1,820	
Niagara-Wheatfield		4.33		9,006	40	12	2,080	
ORLEANS COUNTY								
Lyndonville	3.27	3.82	6,000	7,000	40	11	1,832	
Medina		4.60		9,154	40	12	1,990	Secretary to the Superintendent

SECTION VI: SALARIES OF OFFICE PERSONNEL

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 52: BOOKKEEPING MACHINE OPERATOR								
CATTARAUGUS COUNTY								
Allegany								Account Clerk
Pioneer		2.61		5,429	40	12	2,080	
Portville		4.27		8,875	40	12	2,080	
Randolph		3.55		6,121	37.5	12	1,950	
CHAUTAUQUA COUNTY								
Jamestown	2.50	3.27	5,200	6,800	40	12	2,080	
ERIE COUNTY								
Gowanda		4.10		8,529	37.25	12	1,850	Account Clerk
Lancaster	4.31	4.83	9,034	10,124	40	12	2,096	
NIAGARA COUNTY								
Barker		3.41		7,093	40	12	2,080	Tax Collector
Niagara-Wheatfield		4.33		8,747	40	12	2,020	
Wilson		3.86		7,238	37.5	12	1,875	37.5 hrs./School 30 hrs./Summer
TABLE 53: KEYPUNCH OPERATOR								
CATTARAUGUS COUNTY								
Cattaraugus BOCES		2.50		550	5	10	220	
ERIE COUNTY								
Erie #1 BOCES	3.12	4.41	6,084	8,600	37.5	12	1,950	
NIAGARA COUNTY								
Niagara Falls	3.50	4.12	6,377	7,490	35	12	1,820	
TABLE 54: DATA PROCESSING MACHINE OPERATOR								
NIAGARA COUNTY								
Niagara Falls	4.49	5.77	8,171	10,495	35	12	1,820	Senior Operator
	3.71	5.00	7,650	9,111	35	12	1,820	
TABLE 55: COMPUTER PROGRAMMER								
ERIE COUNTY								
Erie #1 BOCES	4.87	6.51	9,497	12,695	37.5	12	1,950	
NIAGARA COUNTY								
Niagara Falls		11.16		20,307	35	12	1,820	Manager
TABLE 56: SYSTEMS ANALYST								
ERIE COUNTY								
Erie #1 BOCES	6.41	8.71	12,500	16,985	37.5	12	1,950	

SECTION VI: SALARIES OF OFFICE PERSONNEL

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 57: OTHER								
ALLEGANY COUNTY								
Wellsville		4.23		8,800	40	12	2,080	Assistant to the Superintendent
CATTARAUGUS COUNTY								
Cattaraugus BOCES			13,068					Purchasing Agent
CHAUTAUQUA COUNTY								
Chautauqua BOCES		4.14		7,887	37.5	12	1,905	Offset Printer 37.5 hrs./School 32.5 hrs./Summer
Fredonia		3.16		6,573	40	12	2,080	Duplicating Machine Operator
Jamestown	2.64	3.51	5,500	7,300	40	12	2,080	Copy Center Operator
ERIE COUNTY								
Amherst Central		4.56		8,551	37.5	12	1,875	Duplicating Machine Operator
Clarence		4.64		9,048	37.5	12	1,950	Duplicating Machine Operator
		3.86		4,516	30	10	1,170	Study Hall Monitor
Eden		4.05		2,268	14	10	560	Aide (Graphic Arts)
Hamburg		3.65		7,650	40	12	2,096	Senior Offset Machine Operator
Sweet Home		6.73		13,998	40	12	2,080	Accountant
		4.73		9,838	40	12	2,080	Courier
West Seneca		3.64		7,575	40	12	2,080	Duplicating Machine Operator
NIAGARA COUNTY								
Niagara Falls	3.72	4.37	6,762	7,950	35	12	1,820	Cashier

SECTION VII: SALARIES OF AIDE PERSONNEL

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 58: CLERICAL AIDE								
CATTARAUGUS COUNTY								
Allegany	2.25	2.47	2,700	2,964	30	10	1,200	
Little Valley	2.48	2.83	5,158	5,886	40	12	2,080	
Pioneer	2.35	2.75	3,384	3,960	40	10	1,440	Paid for 180 days
Portville		2.75		3,850	35	10	1,400	
Randolph		2.15		3,440	40	10	1,600	
West Valley		2.30		736	8	10	320	
CHAUTAUQUA COUNTY								
Fredonia	2.10	3.00	2,268	3,240	30	10	1,080	
Frewsburg		3.55			Varies	10	Varies	
Jamestown	2.10	3.00	3,200	4,800	40	10	1,600	
Ripley	2.30	2.50	1,840	2,000	20	10	800	
ERIE COUNTY								
Amherst Central	3.12	4.25			Varies	10	Varies	
Cheektowaga #1	3.09	3.85	1,854	5,390	15 to 35	10	600 to 1,400	
Hamburg	2.30	2.45	1,748	1,862	19	10	760	
Iroquois	2.72	3.00	2,176	2,400	20	10	800	
NIAGARA COUNTY								
Niagara-Wheatfield	3.24	4.02	1,296	6,432	10 to 40	10	400 to 1,600	
Royalton-Hartland	2.38	3.28	4,950	6,815	40	12	2,080	
Wilson	2.14	2.70	2,568	3,240	30	10	1,200	
ORLEANS COUNTY								
Lyndonville		2.93		4,400	37.5	10	1,500	
TABLE 59: LIBRARY AIDE								
ALLEGANY COUNTY								
Fillmore		3.63		6,461	37.5	11	1,780	
Friendship	2.10	2.50	3,150	3,750	35	10	1,500	
Rushford	2.16	3.55	3,451	5,682	35	10	1,600	
Scio	2.34	3.12						
Wellsville	2.25	3.53	2,700	4,236	30	10	1,200	
CATTARAUGUS COUNTY								
Allegany	2.29	2.52	2,748	3,024	30	10	1,200	
Ellicottville		2.57		3,341	32.5	10	1,300	
Hinsdale	2.08	2.92	2,500	3,500	30	10	1,200	
Little Valley	2.48	2.78	3,472	3,892	35	10	1,400	
Pioneer	2.25	2.55	2,633	2,984	32.5	10	1,170	Paid for 180 days
Portville	2.75	2.97	3,850	4,158	35	10	1,400	
Randolph		2.65		4,240	40	10	1,600	
West Valley		3.00		960	8	10	320	
CHAUTAUQUA COUNTY								
Chautauqua BOCES	3.24	3.62	6,172	6,896	37.5	12	1,905	37.5 hrs./School 32.5 hrs./Summer
Bemus Point	2.00	3.00	2,800	4,200	35	10	1,400	
Brocton	2.89	3.25	3,468	3,900	30	10	1,200	
Clymer		2.75		3,850	37	10	1,400	
Dunkirk	2.37	3.02	2,192	3,352	25 to 30	10	925 to 1,110	

SECTION VII: SALARIES OF AIDE PERSONNEL

DISTRICT	ACTUAL HOURLY RATE MIN.	MAX.	ACTUAL ANNUAL SALARY MIN.	MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 59: LIBRARY AIDE (continued)								
CHAUTAUQUA COUNTY								
Forestville		2.99		3,289	27.5	10	1,100	
Fredonia	2.56	3.02	2,765	3,262	30	10	1,080	
Frewsburg	2.45	3.30			Varies	10	Varies	
Jamestown	2.00	3.00	3,200	4,800	40	10	1,600	
Ripley		2.30		1,380	15	10	600	
Southwestern		2.55		3,519	37.5	10	1,380	
ERIE COUNTY								
Akron	3.03	3.26	4,550	4,883	37.5	10	1,500	
Amherst #18 Snyder	2.27	3.40	1,771	2,652	19.5	10	780	
Amherst Central	3.12	4.25			Varies	10	Varies	
Gowanda	3.62	3.85			Varies	10	Varies	Typist
Grand Island	3.08	5.02	4,828	7,869	35	10	1,567	
Holland	3.37	4.05	5,000	6,000	37	10	1,480	
Iroquois	2.72	3.00	1,904	4,800	17.5 to 40	10	700 to 1,600	
Lake Shore		4.16		8,029	40	11	1,930	
Lancaster	3.38	3.88	3,245	4,470	25 to 30	10	960 to 1,152	
Maryvale	3.00	3.59	2,460	2,944	20.5	10	820	
Sloan		2.99		4,186	35	10	1,400	
Tonawanda	2.95	3.35	3,221	3,658	30	10	1,092	
Williamsville	2.49	3.19			Varies	10	Varies	
Erie #1 BOCES	2.70	3.70	5,265	7,215	37.5	12	1,950	
NIAGARA COUNTY								
Lockport	3.33	3.75	3,996	4,500	30	10	1,200	
Niagara-Wheatfield	3.24	4.02	1,296	6,432	10 to 40	10	400 to 1,600	
Royalton-Hartland	2.43	3.33	5,060	6,930	40	12	2,080	
Wilson	2.14	2.70	2,568	3,240	30	10	1,200	
ORLEANS COUNTY								
Lyndonville		3.93		4,850	37.5	10	1,500	
Medina	2.15	2.75	2,129	2,723	27.5	10	990	
TABLE 60: CLASSROOM AIDE								
ALLEGANY COUNTY								
Angelica		3.19		3,734	32.5	10	1,170	
Belfast		4.20		3,780	25	10	900	
Cuba		3.23		4,070	31.5	10	1,260	
Fillmore	2.58	4.37	3,870	6,555	37.5	10	1,500	
Friendship	2.10	2.50	3,150	3,750	35	10	1,500	
Rushford	1.98	3.07	3,168	4,916	35	10	1,600	
Wellsville	2.25	3.53	2,700	4,236	30	10	1,200	
Whitesville				5,075		10		
CATTARAUGUS COUNTY								
Cattaraugus BOCES	2.50	2.65	4,125	4,373	37.5	10	1,650	
Allegany	2.29	2.52	2,748	3,024	30	10	1,200	
Cattaraugus		2.25		2,880	35	10	1,280	
Ellicottville	2.57	2.61	3,084	3,132	30	10	1,200	
Franklinville	2.25	2.90	2,898	3,735	35	10	1,288	
Hinsdale	2.20	2.82	2,500	3,500	30	10	1,200	
Little Valley	2.48	2.53	3,472	3,542	35	10	1,400	
Olean	2.79	3.41	4,603	5,627	37.5	10	1,650	Teacher Aides
Pioneer	2.25	2.75	2,633	3,218	32.5	10	1,170	Paid for 180 days
Portville	2.75	2.97	3,850	4,158	35	10	1,400	
Randolph	2.15	2.80	3,440	4,480	40	10	1,600	

SECTION VII: SALARIES OF AIDE PERSONNEL

TABLE 60: CLASSROOM AIDE (continued)

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
CATTARAUGUS COUNTY								
Salamanca	2.45	2.55	2,940	3,060	30	10	1,200	
West Valley		2.50	800		8	10	320	
CHAUTAUQUA COUNTY								
Chautauqua BOCES	2.25	3.64	2,194	3,549	25	10	975	
Bemus Point	2.00	3.00	2,400	3,600	30	10	1,200	
Brocton	2.89	3.25	3,468	3,900	30	10	1,200	
Chautauqua		3.10		2,480	20	10	800	
Clymer		2.85		3,990	37	10	1,400	
Dunkirk	2.40	2.80	2,220	3,108	25 to 30	10	925 to 1,110	
Fredonia	2.10	3.00	2,268	3,240	30	10	1,080	
Frewsburg	2.45	3.30			Varies	10	Varies	
Jamestown	2.00	3.00	3,200	4,800	40	10	1,600	
Ripley		2.60		4,160	40	10	1,600	
Sherman		2.58		1,393	15	10	540	
Silver Creek		2.48		2,970	30	10	1,200	Federal: EDEA-I
Southwestern	2.55	2.97	3,519	4,099	37.5	10	1,380	
Westfield		2.50		2,850	30	10	1,140	Federal Title I
ERIE COUNTY								
Akron	4.79	5.07	3,355	3,550	17.5	10	700	
Amherst #18 Snyder	2.27	3.40			19.5			
Amherst Central	3.12	4.25			Varies	10	Varies	
Cheektowaga #1	3.30	4.08	1,980	5,712	15 to 35	10	600 to 1,400	
Clarence	3.24	3.55	1,895	4,846	15 to 35	10	585 to 1,365	
East Aurora	2.41	2.73			Varies	10	Varies	
Eden	3.00	3.20	3,000	3,200	25	10	1,000	
Gowanda	2.94	3.46			Varies	10	Varies	
Grand Island	2.82	4.75	4,420	7,445	35	10	1,567	
Hamburg	2.25	2.40	2,565	2,736	30	10	1,140	
Holland		3.38		5,000	37	10	1,480	
Iroquois	2.95	3.25	2,360	3,900	20 to 30	10	800 to 1,200	
Kenmore	3.51	4.56	4,914	6,384	35	10	1,400	
Lancaster	2.54	3.12	1,951	2,396	20	10	768	
Maryvale	3.00	3.53	1,800	4,589	15 to 32	10	600 to 1,300	
Sloan		2.99		4,186	35	10	1,400	
Tonawanda	2.95	3.35	3,221	3,658	30	10	1,092	
West Seneca	2.80	3.19	4,060	4,626	36.25	10	1,450	
Williamsville	2.49	3.19			Varies	10	Varies	
Erie #1 BOCES	2.70	3.70	2,700	3,700	25	10	1,000	
Erie #2 BOCES	2.39	3.35	2,431	3,408	27.5	10	1,018	
NIAGARA COUNTY								
Barker	2.42	3.02	2,831	4,349	32 to 40	10	1,170 to 1,490	Census Taker
Lockport	3.33	3.75	3,996	4,500	30	10	1,2001	
Niagara-Wheatfield	3.24	4.02	1,296	6,432	10 to 40	10	400 to 1,600	
North Tonawanda		3.15			Varies	10	Varies	
Royalton-Hartland	3.11	3.33	3.737	4,000	30	10	1,200	
ORLEANS COUNTY								
Lyndonville	2.93	3.23	4,400	4,850	37.5	10	1,500	
Medina	2.15	2.75	2,129	2,723	27	10	990	Federally Funded

SECTION VII: SALARIES OF AIDE PERSONNEL

TABLE 61: SCHOOL LUNCH MONITOR

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
ALLEGANY COUNTY								
Angelica	2.20	2.31	990	1,040	11.25	10	450	
Cuba	4.21	4.46	1,895	2,007	12.5	10	450	
Fillmore	2.44	2.52	1,083	1,275	14	10	506	
Scio		2.69						
Wellsville	2.21	2.40	884	960	10	10	400	
Whitesville								Teacher's Aide
CATTARAUGUS COUNTY								
Cattaraugus	2.41	2.58	1,205	1,290	12.5	10	500	
Franklinville	2.30	2.90	2,946	3,715	35	10	1,400	
Little Valley	2.48	2.78			35 to 40	10	1,400 to 1,600	
Olean	2.49	2.85	747	855	7.5	10	300	
Pioneer	2.10	2.60	1,134	1,404	15	10	540	Paid for 180 days
Portville		2.42		968	10	10	400	
Randolph	2.20	2.80	885	1,025	10	10	400	
Salamanca		2.60	936	1,183	10 to 15	10	360 to 455	
West Valley		2.15		688	8	10	320	
CHAUTAUQUA COUNTY								
Bemus Point	2.00	3.00	800	1,200	10	10	400	
Brocton		2.69		1,211	11.25	10	450	
Dunkirk		2.40		665	7.5	10	277	
Forestville	2.29	2.64	1,603	1,848	17.5	10	700	
Fredonia	2.10	2.46	945	1,107	12.5	10	450	
Frewsburg	2.20	2.75			Varies	10	Varies	
Ripley		2.30		1,380	15	10	600	
Silver Creek	3.63	5.12	726	1,534	5 to 7.5	10	200 to 300	
Southwestern	2.25	2.84	1,035	1,306	12.5	10	460	
Westfield		2.15		919	11.25	10	427	
ERIE COUNTY								
Cheektowaga #1	3.37	4.19	2,022	2,514	15	10	600	
Clarence	3.09	3.40	1,545	1,700	12.5	10	500	Elementary School
Cleveland Hill	2.46	2.75			Varies	10	Varies	
Depew		2.71		1,355	12.5	10	500	
Eden	2.55	2.75	1,275	2,200	12.5 to 20	10	500 to 800	
Gowanda		4.18			20+	10	800+	Study Hall Monitor
		3.33			Varies	10	Varies	
Grand Island	2.33	3.45	904	2,343	10 to 17.5	10	388 to 679	
Holland	2.20	3.20	1,056	1,536	12	10	480	
Kenmore		2.92		1,051	10	10	360	
Lancaster		2.90	3,341	3,619	30 to 32.5	10	1,152 to 1,248	Supervision Monitor
	2.64	3.16	1,140	1,972	11.25 to 16.25	10	432 to 624	
Maryvale	2.55	3.07	1,020	1,842	10 to 15	10	400 to 600	
Sloan		2.48		2,083	21	10	840	
Sweet Home	2.76	3.40			Varies	10	Varies	
Tonawanda		2.42		1,089	12.5	10	450	
West Seneca	2.47	3.05	988	1,830	10 to 15	10	400 to 600	
Williamsville	2.49	3.19			Varies	10	Varies	
NIAGARA COUNTY								
Lockport		2.63	158	316	1.5 to 3	10	60 to 120	

SECTION VII: SALARIES OF AIDE PERSONNEL

DISTRICT	ACTUAL HOURLY RATE MIN.	ACTUAL HOURLY RATE MAX.	ACTUAL ANNUAL SALARY MIN.	ACTUAL ANNUAL SALARY MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
TABLE 61: SCHOOL LUNCH MONITOR (continued)								
NIAGARA COUNTY								
Niagara-Wheatfield	3.24	4.02	1,296	6,432	10 to 40	10	400 to 1,600	
North Tonawanda		2.50		1,500	15	10	600	
Royalton-Hartland	3.36	3.36	2,016	2,160	15	10	600	
Wilson	2.14	3.25	2,568	3.900	30	10	1,200	
ORLEANS COUNTY								
Albion		3.13		1,252	10	10	400	
Lyndonville	2.70	2.85	1,620	1,710	15	10	600	
Medina		2.25		810	20	10	360	
TABLE 62: TV OPERATOR/MAINTENANCE								
CATTARAUGUS COUNTY								
Cattaraugus BOCES	4.33	5.52	7,140	9,113	37.5	10	1,650	
CHAUTAUQUA COUNTY								
Chautauqua BOCES	3.01	4.25	5,734	8,096	37.5	12	1,905	37.5 hrs./School 32.5 hrs./Summer
ERIE COUNTY								
Akron		5.69		9,395	37.5	11	1,650	Audio Visual - TV Co-ordinator
Amherst Central	2.27	3.40	4,256	6,375	37.5	12	1,875	
Cheektowaga #1	4.18	5.20	6,688	8,320	40	10	1,600	
Cleveland Hill		5.27		8,854	38	10	1,680	
East Aurora	3.85	4.57	8,008	9,506	40	12	2,080	Audio Visual Technician
Gowanda		3.62			Varies	10	Varies	
Hamburg		3.55		7,441	40	12	2,096	Helper
		3.75		7,860	40	12	2,096	
Iroquois		3.69		6,350	40	10	1,600	Audio Visual Technician
		4.26		7,500	40	10	1,600	Library Media Aide
Lake Shore		4.15		8,000	40	11	1,930	
Lancaster		5.05		10,585	40	12	2,096	Audio Visual Technician
Maryvale		4.57		9,506	40	12	2,080	
North Collins	2.83	3.64	4,534	5,819	40	10	1,600	Audio Visual Clerk
Tonawanda		5.82		8,965	35	11	1,540	
West Seneca		4.99		10,395	40	12	2,080	Audio Visual Technician Helper
NIAGARA COUNTY								
Lewiston-Porter		4.01		8,341	40	12	2,080	Media Associate
Niagara Falls	5.01	5.98	9,119	10,877	35	12	1,820	Audio Visual Technician

PART TWO

FRINGE BENEFITS FOR CLASSIFIED PERSONNEL

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SECTION VIII: FRINGE BENEFITS - FULL TIME EMPLOYEES

DISTRICT	PAID HOLIDAYS	NUMBER OF DAYS PAID VACATION (Per Years Service) - 1	2-4	5-7	8-14	- 15	SICK LEAVE DAYS	PERSONAL EMERGENCY DAYS	CONDOLENCE LEAVE DAYS
ALLEGANY COUNTY									
Allegany BOCES		10	10	15	15	15	12	3	
Andover		10	10	20	20	20	10	3	5
Angelica	11	10	10	10	15	15	10/12 mth. 8/10 mth.	2 from sick leave	No limit
Belfast	7	5	10	10	15	15	15	3	
Cuba	6	10	10	10	15	15	1/mth.	2	3
Fillmore	10	15	15	15	16	17	12	3	4
Friendship		5	10	10	15	15-20	12	3	4
Rushford	10	10	10	15	15-20	20	11	4	5
Scio	9	5	6-8	10-13	16-19	20	1/mth.	3	
Wellsville	12	10	10	15	15	20	12 Cumulative to 165	3	3
CATTARAUGUS COUNTY									
Cattaraugus BOCES	12	10	10	15	15	15	12	2	3-5
Allegany	School Holidays	10	10	1 Additional/ Year; Max. 15		15	12	2	3
Cattarau[illegible]	12	5	10	15	15	15		2	3
Ellicott[illegible]le	11		10				12	2	
Franklinville	8	5	10	10	15	15-20	12	2	4
Hinsdale		5	10	15	15	15	12	2	3
Little Valley	9	10	10	10	10	15	12	2	
Olean	11	10	10	10	15	20-25	12	4	
Pioneer	10	10	10	10	10-12.5	15	1/mth.	2	
Portville	8	5	10	10	10	15	10	1	3
Randolph	10	5	10	10	15	20	12	3	4
Salamanca	9	5	10	10	15	20	1/mth.	2	5
West Valley	10	10	10	12	15	15	12	2	3/incident
CHAUTAUQUA COUNTY									
Chautauqua BOCES	12	5	10	15	20	20	12	2	3
Bemus Point	15	10	10	10	15	20	12	2	
					(12 Month Employees Only)				
Brocton	14	5	10	10	15	15	12	3	3
Cassadaga Valley	12	5	10	10	15	15	14	2	
Chautauqua	12.5	10	10	10	15	20	12	3	
Clymer	10	5	10	10	10-15	15	10	3	
Dunkirk	14/12 mth. 12/10 mth. 10/School yr.	10	10	10	10-15	20	12	2	3
Forestville		5	10	15	15	15	12	2 from sick leave	3 from sick leave
Fredonia	12.5	10	10	10	15	15	10		
Frewsburg	10-12	10	10	10	15	15	12	3	
Jamestown	Custodial/ 10 Clerical / 12		10 12	10 12	10-15 12-17	15-20 17-22	12 12	2 2	5 5
Mayville	11	5	10	10	10-15	15-20	1/mth.	2	3
Ripley	9	5	10	10	15	15	12	2	3 from sick leave
Sherman	10	10	10	10	15	15	12	2	3
Silver Creek	12	5	10	15	15	20	12	3	part of sick leave
Southwestern	11	5	10-11	12-14	15-20	20	12	2	10
Westfield	10	5	10	10	15	15	10-12	2	2

SECTION VIII: FRINGE BENEFITS - FULL TIME EMPLOYEES

INSURANCE BENEFITS

HEALTH: Plan	District's Contribution Single	Family	LIFE Y/N	Amount	DISABILITY Yes/No	RETIREMENT: Plan	Paid by District	District
								ALLEGANY COUNTY
50/51	$250.00	$600.00	No		No	Non-Contributory	100%	Allegany BOCES
50/51 MM	$205.56	$530.88	No		No	75-i Sick Leave	100%	Andover
50/51 MM $50 Deductible	$214.68	$427.32	No		No	75-c Service Time	100%	Angelica
BC-BS MM	$214.68	$276.24	No		No	75-i	100%	Belfast
50/51	$180.00	$510.00	No		No	Non-Contributory 1/60	100%	Cuba
50/51 XBR	$210.92	$537.80	No		No	75-e	100%	Fillmore
50/51	$116.16	$300.36	Yes	10,000	No	75-i Sick Leave	100%	Friendship
50/51 XBR	$210.92	$537.80	No		No	75-g	100%	Rushford
50/51 MM	$209.16	$538.32	No		No	75-g 25 yr. career	100%	Scio
50/51 MM	$209.16	$538.32	No		No	75-g 41-j	100%	Wellsville
								CATTARAUGUS COUNTY
State Plan	100%	100%	No		No			Cattaraugus BOCES
50/51 XBR	$175.92	$502.80	No		No	75-g 41-j	20.6%	Allegany
NYS BC-BS MM	$233.16	$606.00	No		No	75-b	100%	Cattaraugus
50/51			No		No	75-c		Ellicottville
State Plan	$186.24	$490.56	No		No	75-c	100%	Franklinville
50/51	$205.56	$530.88	No		No	75-e	18.4%	Hinsdale
46/47	$152.16	$385.92	No		No	75-c	100%	Little Valley
50/51 Drug	$228.12	$579.12	No		No	75-g	100%	Olean
50/51 MM	$237.24	$608.88	No		Yes	NYSE 25 yr. career	100%	Pioneer
NYSHI	$233.16	$606.00	No		No	75-i	100%	Portville
BC-BS MM	$233.16	$606.00	No		No	75-e	100%	Randolph
BC-BS MM(Metro.)	$233.16	$606.00	No		No	Non-Contributory 1/60	100%	Salamanca
State Plan	$233.16	$606.00	No		No	75-c	100%	West Valley
								CHAUTAUQUA COUNTY
MM	$144.36	$441.56	No		No	1/50th career	100%	Chautauqua BOCES
BC-BS 7500 MM (Phoenix)	$178.60	$425.70	Yes	5,000	No	75-i	100%	Bemus Point
BC-BS (Phoenix)	100%	85%	Yes	Phoenix	No	75-g	21.3%	Brocton
BC-BS MM	$173.52	$498.12	No		No	25 yr. career	100%	Cassadaga Valley
BC-BS MM	$117.72	$343.44	No		No	75-c	100%	Chautauqua
State Plan	$233.16	$606.00	No		No	State	100%	Clymer
BC-BS MM	$209.00	$558.00	Yes	3,000	No	75-g	100%	Dunkirk
BC-BS	$ 95.00	$250.00	No		No	75-b 60-b	100%	Forestville
MM	$147.96	$409.56	Yes	3,000	No	Non-Contributory	100%	Fredonia
BC(120 days) BS (7500) MM $150 Deductible	$155.88	$363.60	Yes	2,000	No	75-c 1/60th		Frewsburg
BC-BS Diagnostic (Mass. Mutual)	100%	75%	Yes	5,000	No	Various		Jamestown
BC-BS MM	100%	80%	No		No	75-g 41-j	100%	Mayville
State Plan	$233.16	$363.60	No		No	NYSERS 1/60th		Ripley
BC-BS 7500 MM $100 Deductible	$123.12	$370.08	No		No	75-c	100%	Sherman
75/25 MM	$167.22	$426.78	Section B NYSRP		No	75-c	100%	Silver Creek
BC-BS MM	$144.12	$378.08	No		No	75-c 8%	100%	Southwestern
BC-BS 7500 MM	$135.12	$406.70	No		No	75-e 60-b	100%	Westfield

DISTRICT	PAID HOLIDAYS	NUMBER OF DAYS PAID VACATION (Per Years Service) - 1	2-4	5-7	8-14	- 15	SICK LEAVE DAYS	PERSONAL EMERGENCY DAYS	CONDOLENCE LEAVE DAYS
ERIE COUNTY									
Akron	13	10	11	12	14	15	1/mth.	2	5
Amherst #18 Snyder	13	10	10	10	15	20	12	3	
Amherst Central	13	10	10	10	15	20	12	3	
Cheektowaga #1	11	10	10	10	15	20	1/mth.	1	3
Clarence	12/12 mth. 10/10 mth.	10	10	15	20	20	1.5/mth.	2 3 after 5 yrs.	5
Cleveland Hill	12	5	10	15	15-20	20-25	12	3	4
Depew	14	5	10	15	20	25	12	3	5
East Aurora	10-11	11	11	11	11-16	22	1/mth.	3	3-5
Eden	12/12 mth. 10/10 mth.	10	10	10	15	15	12	2	4 1 sick day
		(12 month employees only)							
Gowanda	11	10	10	10	10-15	15-20	12	2	3
Grand Island	14	7	12	12	17	22	15	3	3
Hamburg	12	10	10	10-15	15	20	15	2	5
Holland	9.5	5	10	10	10	10	5-10	2	3
Hopevale									
Iroquois	14	10	10	15	15	20	10	4	3
Kenmore	12.5	10	10	10	15	20	1/mth.	1	4
Lake Shore	13	5	10	15	15	20	1/mth.	2	4/incident
Lancaster	12/10 mth. 13/12 mth.	10	10	15	20	20	12	3	5
Maryvale	12	10	10-12	13-15	16-20	20	12	2	3
North Collins	14	5	10	10	15	20	12	2	4
Sloan	14	5	10	10	15	20	12	2	Days of Wake Plus 1 after
Sweet Home	12	10	10	15	15	20	12	3	3
Tonawanda	15	10	10	10-15	15-20	20	18	5	
West Seneca	12	10	10	15	15-17	20-23	10/10 mth. 11/12 mth.	2/10 mth. 3/12 mth.	5/10 mth. 6/12 mth.
Williamsville	13	10	10	10-12	13-15	20	18	4	3
Erie #1 BOCES	12	10	10	15	15	20	15	3	4
Erie #2 BOCES	12	5	10	10	15	20	15	3 from sick leave	4
NIAGARA COUNTY									
Barker	10	10	10	10	15	15	12	2	
Lewsiton-Porter	11	10	10	10	15	20	12	3	5
Lockport	13	10	10	12.5	14	15	18	3 from sick leave	4
Niagara Falls	14	5	10	15	20	25	24	2	5
Niagara-Wheatfield	12	5	10	10-12	13-19	20	21	2 from sick leave	5
North Tonawanda	16	10	10	10	10	15	18	5	5
Royalton-Hartland	10	12	12	12	15	15	12	As needed	As needed
Wilson	13	6	12	12	12	18-20	16	2	3

SECTION VIII: FRINGE BENEFITS - FULL TIME EMPLOYEES

INSURANCE BENEFITS

HEALTH: Plan	District's Contribution Single	Family	LIFE Y/N	Amount	DISABILITY Yes/No	RETIREMENT: Plan	Paid by District	District
								ERIE COUNTY
BC-BS 50/51 MM XBR Drug	$246.36	$525.00	No		No	75-c 41-j	100%	Akron
50/51	75%	75%	Yes	5,000	No	75-c	17.2%	Amherst #18 Snyder
50/51 (John Hancock)	$167.97	$429.84	Yes	5,000	No	2%		Amherst Central
50/51 Drug	$216.12	$597.57	No		No	75-c	100%	Cheektowaga #1
50/51 MM XBR Drug	$211.56	$536.64	No		No	75-c 20% 41-j	20.2% prior 14.2% after 6/73	Clarence
50/51 XBR Drug	$228.12	$579.12	No		Yes	75-c 60-b 41-j	20.8%	Cleveland Hill
50/51 MM Drug Dental	$182.76	$441.96	No		No	75-e	100%	Depew
BC 4/6 BS 50/51 MM	$188.24	$484.49	No		No	75-g 60-b 41-j	100%	East Aurora
NYSHI	$120.96	$318.96	No		No	75-c	100%	Eden
50/51 MM	$209.16	$538.32	No		No	75-e Sick Leave	100%	Gowanda
50/51 MM Drug	$192.44	$488.91	No		No	75-c	100%	Grand Island
50/51 MM Drug(NY Life)	$219.24	$526.92	No		No	75-e	100%	Hamburg
50/51 4/6 MM $100 Deductible	$205.00	$500.00	No		No	75-i age 55 20 yr. career Sick Leave	24%	Holland
			No		No			Hopevale
50/51 #8 Drug	$208.55	$534.49	No		No	75-e 60-b	100%	Iroquois
50/51 MM $50 Deductible	$214.68	$552.48	No		No	75-e 41-j	100%	Kenmore
50/51 XBR Drug	$174.45	$419.70	No		No	75-e 41-j 41-k 60-b	100%	Lake Shore
50/51 MM	$186.86	$479.32	No		No	75-c		Lancaster
50/51 MM (Mass. Mutual)	$195.00	$500.00	Yes	Term	No			Maryvale
BC-BS 50/51 MM Drug	$192.12	$485.52	No		No	75-g 41-j	21.6%	North Collins
BC-BS MM Drug Dental	$239.52	$674.88	No		No	75-c 41-j 60-b	100%	Sloan
50/51 XBR	$205.56	$530.88	No		Yes	75-c	100%	Sweet Home
50/51 MM Drug	$226.08	$574.56	No		No	75-c	100%	Tonawanda
BC MM	$251.16	$624.24	No		No	75-g 41-j 60-b	100%	West Seneca
50/51 Drug	$185.52	$474.60	No		No	75-c	100%	Williamsville
50/51 MM Drug	$212.70	$539.30	No		No	75-c		Erie #1 BOCES
50/51 XBR Drug	$258.00	$580.00	No		No	75-i	100%	Erie #2 BOCES
								NIAGARA COUNTY
BC-BS MM	$233.16	$606.00	No		No	NYSERS Non-Contributory	18.7%	Barker
50/51	$182.85-185.00	$436.30-477.79	No		No			Lewiston-Porter
50/51 XBR Drug	$229.20	$588.72	No		No	75-g Sick Leave	100%	Lockport
50/51 XBR Drug Ambulance; Extras	100%	100%	Yes	2-13,000	No	75-i	100%	Niagara Falls
BC-BS 50/51 Drug XBR	$235.32	$602.16	No		No	75-i 20 yr. career Sick Leave accrued	24.2%	Niagara-Wheatfield
50/51 $100 Deductible	$230.40	$587.04	No		No	75-c	100%	North Tonawanda
BC 4/6 BS 50/51 MM Drug	$244.56	$627.48	No		Yes	75-c 1/60th		Royalton-Hartland
50/51 MM Drug	$215.72	$535.76	No		No	75-c	100%	Wilson

SECTION VIII: FRINGE BENEFITS - FULL TIME EMPLOYEES

DISTRICT	PAID HOLIDAYS	NUMBER OF DAYS PAID VACATION (Per Years Service) - 1	2-4	5-7	8-14	- 15	SICK LEAVE DAYS	PERSONAL EMERGENCY DAYS	CONDOLENCE LEAVE DAYS
ORLEANS COUNTY									
Albion		10	10	12	19	20	18/12 mth. 15/10 mth.	2	5
Lyndonville	17/clerical 10/other	10	10	10	10	15	1/mth.	3	5
Medina	12.5	10	10	10	10-15	15	1/mth.	As needed	3/incident

SECTION VIII: FRINGE BENEFITS - FULL TIME EMPLOYEES

INSURANCE BENEFITS

HEALTH: Plan	District's Contribution Single	Family	LIFE Y/N	Amount	DISABILITY Yes/No	RETIREMENT: Plan	Paid by District	District
								ORLEANS COUNTY
50/51 XBR Drug	$228.12	$582.48	No		No	75-c	100%	Albion
50/51 Drug	$216.12	$548.88	No		No	20 yr. career	100%	Lyndonville
BC 7/8/9 BS 3/8	$233.52	$574.56	No		No	75-c	100%	Medina

SECTION IX: FRINGE BENEFITS - PART TIME EMPLOYEES

DISTRICT	PAID HOLIDAYS	NUMBER OF DAYS PAID VACATION (Per Years Service) - 1	2-4	5-7	8-14	- 15	SICK LEAVE DAYS	PERSONAL EMERGENCY DAYS	CONDOLENCE LEAVE DAYS
ALLEGANY COUNTY									
Andover							10	3	5
Angelica							8	1 w/sick leave	No limit
Cuba									
Fillmore	10						7	3	4
Rushford							12	4	5
Scio	9						PRORATED		PRORATED
Wellisville							1/mth.		
CATTARAUGUS COUNTY									
Allegany							10	2	3
Cattaraugus	12	5	10	15	15	15		2	3
Franklinville							10	2	4
Hinsdale							5		
Little Valley							6		
Olean							1/mth.	3	
Pioneer									
Portville							5	1	3
Randolph	PRORATED		PRORATED				PRORATED		PRORATED
Salamanca	PRORATED		PRORATED				PRORATED		PRORATED
West Valley									
CHAUTAUQUA COUNTY									
Chautauqua BOCES	PRORATED		PRORATED				PRORATED		PRORATED
Bemus Point	15	10	10	10	15	15	12	2	
Brocton	14	5	10	10	15	15	12	3	3
Cassadaga Valley									
Chautauqua									
Clymer							PRORATED		PRORATED
Dunkirk	14/12 mth. 12/10 mth. 10/school yr.								
Forestville							10	1 w/sick leave	3 w/sick leave
Fredonia							10		
Frewsburg	7						10	3	
Mayville							1/mth.	2 If hired before 7/71	3
Sherman									
Silver Creek	3						10	2	Part of sick leave
Southwestern							10	2	10
ERIE COUNTY									
Akron							1/mth.	2	5
Amherst #18 Snyder	6						10	3	
Amherst Central	6						10	3	
Cheektowaga #1	11	10	10	10	15	20	5		3

SECTION IX: FRINGE BENEFITS - PART TIME EMPLOYEES

INSURANCE BENEFITS

HEALTH: Plan	District's Contribution Single	Family	LIFE Y/N	Amount	DISABILITY Yes/No	RETIREMENT: Plan	Paid by District	District
								ALLEGANY COUNTY
			No		No	75-i Sick Leave	100%	Andover
BC 4/6	$107.34	$276.24	No		No	75-c Service Time	100%	Angelica
BS 50/51 MM $50 Deductible								
50/51	$180.00	$510.00	No		No			Cuba
50/51	$116.16	$300.36	Yes	8,000	Yes	75-e	100%	Fillmore
50/51 XBR	$127.82	$325.91	No		No	75-g	60.6%	Rushford
50/51 MM	$209.16	$538.32	No		No	75-g 25 yr. career	100%	Scio
			No		No			Wellsville
								CATTARAUGUS COUNTY
50/51 XBR Aids 85%	$119.53	$427.33	No		No			Allegany
Bus Drivers 50%	$ 87.96	$251.40	No		No			
			No		No	75-b	100%	Cattaraugus
State Plan	$186.24	$490.56	No		No	75-c	100%	Franklinville
			No		No	75-e	18.4%	Hinsdale
46/47 Earning Over $3500	$152.16	$385.92	No		No	75-c	100%	Little Valley
			No		No	75-g	100%	Olean
50/51 MM	$237.24	$608.88	No		Yes	25 yr. career NYSERS	100%	Pioneer
	If meet criteria							
NYSHI	$233.16	$606.00	No		No	75-i	100%	Portville
BC-BS MM	$233.16	$606.00				75-e	100%	Randolph
						Non-Contributory 1/60		Salamanca
State Plan Bus Drivers Only	$233.16	$606.00	No		No			West Valley
								CHAUTAUQUA COUNTY
MM If work more than 18.5 hrs./wk.	$144.36	$396.56	No		No	1/50th career	100%	Chautauqua BOCES
						75-i	100%	Bemus Point
BC-BS Phoenix 4 hr.+/day	100%	85%	No		No	75-g	21.3% 13.7 after 7/73	Brocton
BC-BS MM	$ 86.76	$249.00	No		No	25 yr. career	100%	Cassadaga Valley
MM	$30.00		No		No			Chautauqua
			No		No			Clymer
BC-BS MM	$209.00	$558.00	Yes	3,000	No	75-g	100%	Dunkirk
BC-BS	$ 79.00	$208.00	No		No	75-b 60-b	100%	Forestville
			No		No			Fredonia
BC (120 day) BS (7500) MM $150 Deductible; if over 20 hr./wk.	$155.88	$363.60	Yes	2,000	No	1/60th 75-c		Frewsburg
BC-BS MM	50%	40%	No		No	75-g 41-j	100%	Mayville
BC-BS 7500 MM $100 Deductible	$ 61.56	$185.04	No		No			Sherman
75/25 MM	$167.22	$426.78	Section B NYSERS		No	75-c		Silver Creek
			No		No			Southwestern
								ERIE COUNTY
50/51 MM XBR Drug	$246.36	$262.51	No		No	75-c 41-j	100%	Akron
50/51	50%	50%	No		No			Amherst #18 Snyder
50/51	Based on % time worked		No		No		8%	Amherst Central
50/51 Drug	$108.06	$298.80	No		No			Cheektowaga #1

SECTION IX: FRINGE BENEFITS - PART TIME EMPLOYEES

DISTRICT	PAID HOLIDAYS	NUMBER OF DAYS PAID VACATION (Per Years Service) - 1	2-4	5-7	8-14	- 15	SICK LEAVE DAYS	PERSONAL EMERGENCY DAYS	CONDOLENCE LEAVE DAYS
ERIE COUNTY									
Clarence	12/12 mth. 6/10 mth.	10	10	15	20	20	1.5/mth. 0/if<20hr.	2 3 after 5 yr.	5
Cleveland Hill	10						10	2	4
Depew							5	2	5
East Aurora		PRORATED				PRORATED		PRORATED	
Eden									
Gowanda	2						12	2	3
Grand Island	12-14						15	3	3
Hamburg							5-10	2	3
Holland									
Iroquois		PRORATED				PRORATED		PRORATED	
Kenmore									
Lake Shore	Work Days						1/mth.	2	4/incident
Lancaster	6	10	10	15	20	20	12	0	5
	(12 month part time or 8 hour/10 month employees only)								
Maryvale	4						10	2	3
North Collins	3						12		4
Sloan	9	PRORATED					5-10	2	Days of wake & 1 day after
Sweet Home	12						12	3	3
Tonawanda	6						5		
West Seneca	2								
Williamsville									
Erie #1 BOCES	12	10	10	15	15	20	15	3	4
Erie #2 BOCES							15	3 w/sick leave	4
NIAGARA COUNTY									
Lockport	12	8.5	8.5	11	12	13	15		
	Over 10.5 Month Employees Only								
Niagara Falls	11						20	2	5
Niagara-Wheatfield	10/12 mth. 8/10 mth.						17	2 w/sick leave	5
North Tonawanda							5		
Royalton-Hartland									
Wilson	13	6	12	12	12	18-20	16	2	3
ORLEANS COUNTY									
Lyndonville							1/mth.	3	5
Medina							1/mth.	As needed	3/incident

SECTION IX: FRINGE BENEFITS - PART TIME EMPLOYEES

INSURANCE BENEFITS

HEALTH: Plan	District's Contribution Single	Family	LIFE Y/N	Amount	DISABILITY Yes/No	RETIREMENT: Plan	Paid by District	District
								ERIE COUNTY
50/51 MM Drug	30-39 hrs. 75% 15-29 hrs. 50% 1-14 hrs. 0%		No		No	75-e 41-j		Clarence
50/51 XBR Drug	$139.20	$227.92	No		Yes	75-e 60-b 41-j	20.8%	Cleveland Hill
50/51 MM Drug Dental	$ 91.38	$220.92	No		No	75-e	100%	Depew
			No		No	75-g	100%	East Aurora
NYSHI for over 20 hour/week	$120.96	$318.96	No		No	75-c	100%	Eden
BC-BS 50/51 MM $100 Deductible	$209.16	$538.32	No		No	75-e Sick Leave	100%	Gowanda
50/51 MM Drug	$192.44 if work 20 hr/wk	$488.91	No		No			Grand Island
			No		No	75-e	100%	Hamburg
50/51 4/6 MM $100 Deductible	P R O R A T E D		No		No	75-i Age 55 20 yr. career Sick Leave	24%	Holland
			No		No	75-e 60-b	100%	Iroquois
50/51 MM $50 Deductible	0%	0%	No		No	75-e 41-j	100%	Kenmore
			No		No	75-e 41-j 41-k 60-b if eligible	100%	Lake Shore
			No		No	75-c		Lancaster
50/51 MM Mass. Mututal	$ 98.00	$250.00	Yes	Term	No	75-c 60-b	100%	Maryvale
			No		No			North Collins
BC-BS MM Drug		$217.02	No		No	75-c 41-j 60-b	100%	Sloan
50/51 XBR	P R O R A T E D		No		Yes	75-c	100%	Sweet Home
50/51 MM Drug	$113.04	$287.28	No		No	75-c	100%	Tonawanda
			No		No			West Seneca
50/51 Drug	$185.52	$474.60	No		No	75-c	100%	Williamsville
			No		No	75-c		Erie #1 BOCES
			No		No	75-i	100%	Erie #2 BOCES
								NIAGARA COUNTY
			No		No	75-g Sick Leave	100%	Lockport
50/51 XBR Drug, Ambulances	50%	50%	Yes	2-10,000	No	75-i	100%	Niagara Falls
BC-BS 50/51 to XBR Drug	$188.25	$481.73	No		No	75-i 20 yr. career Sick Leave	24.2%	Niagara-Wheatfield
50/51 $100 Deductible	0	0	No		No	75-c	100%	North Tonawanda
BC 4/6 BS 50/51 MM Drug	$244.56	$627.48	No		No			Royalton-Hartland
50/51 MM to Drug	$185.72	$471.76	No		No	75-c	100%	Wilson
								ORLEANS COUNTY
			No		No	20 yr. career	100%	Lyndonville
			No		No			Medina

SECTION X: LONGEVITY PAYMENTS FOR CLASSIFIED PERSONNEL

DISTRICT	YEAR EARNED	AMOUNT	REMARKS
ALLEGANY COUNTY			
Andover			None
Angelica			None
Rushford	10	5¢/hour	
	20	7.5¢/hour	
Scio			None
Whitesville			None
CATTARAUGUS COUNTY			
Cattaraugus	1,2,3,4,5,10,15,20	$75/year	
Portville			None
Randolph			None
Salamanca			None
West Valley			None
CHAUTAUQUA COUNTY			
Chautauqua BOCES			None
Clymer			None
Dunkirk	9	10¢/hour	Clerical, Transportation, Maintenance Personnel
		5¢/hour	Cleaners and Lunch Personnel
	14	20¢/hour	Clerical, Transportation, Maintenance Personnel
		10¢/hour	Cleaners and Lunch Personnel
	19	25¢/hour	Clerical, Transportation, Maintenance Personnel
	24	30¢/hour	Clerical, Transportation, Maintenance Personnel
Falconer			None
Frewsburg	8	10¢/hour	
Jamestown	10,20	5¢/hour	On Some Contracts Only
Mayville	15	8¢/hour	
Silver Creek			None
Southwestern			None
Westfield			None
ERIE COUNTY			
Erie BOCES #1	9	15¢/hour	
	14	18¢/hour	
	19	21¢/hour	
Akron			None
Alden			Yearly Basis
Clarence	8	12¢/hour	12 months, 2080 Hour Employees
		13¢/hour	12 months, 1950 Hour; 10 months, 1625 Hou
	13, 18	10¢/hour	
Cleveland Hill	10	5¢/hour	
	15	15¢/hour	
	20	20¢/hour	
East Aurora	9	8¢ to 11¢/hour	Food Service Only
	11	10¢ to 26¢/hour	Maintenance
		8¢ to 9¢/hour	Food Service
		15¢ to 30¢/hour	Clerical
	14	10¢/hour	Maintenance
	14	8¢ to 26¢/hour	Food Service
		11¢ to 16¢/hour	Clerical
	19	10¢/hour	Maintenance
		12¢ to 15¢/hour	Clerical
Eden	10	20¢/hour	
Grand Island	10	19¢/hour	
	15, 20	14¢/hour	
Hamburg	9	$350	Maintenance And
	14	$450	Custodial Personnel
	19	$600	Only

SECTION X: LONGEVITY PAYMENTS FOR CLASSIFIED PERSONNEL

DISTRICT	YEAR EARNED	AMOUNT	REMARKS
Holland			None
Hopevale			None
Iroquois	10	$50	Flat Sum
	5	$75	Flat Sum
Kenmore	10, 15	12¢/hour	
	20,25,30	10¢/hour	
Lake Shore	15,20	$200	That Year
Lancaster	5	5¢/hour	
	10	10¢/hour	
	15	15¢/hour	
	20	20¢/hour	
Maryvale	14,19,24	15¢/hour	
North Collins	14	5¢/hour	
	19	8¢/hour	
Sloan	7	3 Percent	
	12	4 Percent	
	17	5 Percent	
	22	6 Percent	
Sweet Home	10	5 Percent	
	20	10 Percent	
	30	15 Percent	
West Seneca	15	$150	
	20	$250	
	25	$300	
NIAGARA COUNTY			
Barker			None
Newfane			None
Niagara Falls	10	$150	
	15	$300	
	20	$600	
	25	$900	
North Tonawanda			None
Wilson	9,14,19,24	14¢/hour	Excludes Bus Drivers and Food Service Personnel
ORLEANS COUNTY			
Albion			None
Lyndonville			None

PART THREE

DEFINITIONS OF FULL-TIME EMPLOYMENT

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PART THREE

SECTION XI: Definition of Full-Time Employment by Occupational Groupings and District

(Hours Per Week/Weeks Per Year)

DISTRICT	BOARD OF EDUCATION	HEALTH SERVICES	TRANSPORTATION	MAINTENANCE	FOOD SERVICE	OFFICE
ALLEGANY COUNTY						
Allegany BOCES				40/ *	40/ *	
Andover		30/40	35/44	40/48	32.5/40	35/48
Angelica	30/40	30/40	30/40	30/40	30/40	30/40
Belfast	5/40*	5/40*	40/40	40/52	5/40*	5/40*
Cuba		30/40	30/40	40/52	30/40	30/40
Fillmore			40/52	40/52	32.5/40	37.5/40
Friendship		20/42*	20/42*	20/50*	20/40*	20/40*
Rushford	40/40		40/50	40/50	32.5/40	40/40
Scio		30/40	8/52*	40/52	30/40	40/48
Wellsville			40/52	40/52	32.5/40	30/40 Aids 37.5/52
CATTARAUGUS COUNTY						
Cattaraugus BOCES	35/52			40/52		20/40*
Allegany	40/52	40/52	40/52	40/52	30/40	40/52
Cattaraugus	40/52	40/52	40/52	40/52	30-40/40	40/52
Franklinville	40/52	/52*	43.7/52	40/52	35/40	35/40
Hinsdale	25/40*	25/40*	25/40*	25/40*	25/40*	25/40*
Little Valley	40/50	40/50	40/50	40/50	30/40	40/40
Olean	40/52			40/52		
Pioneer		35/40	40/52	40/52	35/40	32.5/40 Aids 40/52
Portville			40/52	40/52	30/40	
Randolph	1/52*	1/40*	1/52*	1/52*		1/40*
Salamanca	35/52	7/40*	42.5/52	25/42*cleaners 42.5/52	30/40	30/40
West Valley			40/52	40/52	32.5/40	8/40*
CHAUTAUQUA COUNTY						
Chautauqua BOCES	37.5/52		40/52	40/52	25/37*	25-37.5/37-52*
Bemus Point	15/40*	15/40*	15/40*	15/40*		15/40*
Brocton	6/40*		20/40*	40/52	25/40*	30/40
Chautauqua	25/40*		25/40*	25/40*	25/40*	25/40*
Clymer	40/ *	36/ *	40/ *	40/ *	40/ *	37/ *
Dunkirk			40/52	40/52	35-40/40	7-7.5/ *
Forestville	32/40-52	32/40	32/40-50	32/52	32/40	32/40
Fredonia	35/43	7/36*		40/52		40/52
Frewsburg	20/ *		20/ *	20/ *	20/ *	20/ *
Jamestown	40/52	40/45	20/40*	40/52	40/42	40/40-52
Mayville	30/ *	30/ *	30/ *	30/ *	30/ *	
Ripley	40/52	40/40	30/40	40/52	30/40	40/40
Sherman	30/40		30/40	40/52	35/40	35/40
Silver Creek	40/40-52		40/40-52	40/52		40/40
Southwestern	40/6 census* 40/10 tax 40/52treasurer	20 doctor/40* 40 nurse	40/40 bus 42 garage	40/52	25/40	40/40
Westfield	30/ *	30/ *	30/ *	30/ *	30/ *	30/ *
ERIE COUNTY						
BOCES #1				37.5/52		37.5/52
BOCES #2				40/52		
Akron			25/ *	25/ *	25/ *	25/ *
Amherst Central				40/52	21/40*	
Amherst-Snyder	20/40*			30/50	20/40*	37.5/50
Cheektowaga				40/ *		
Clarence			40/52	40/52	40/40-52	40/40-52
Cleveland Hill			20/48*	20/48*		20/48*
Depew	6/40*		2/40*	6/40*	6/40*	6/40*
East Aurora		35/40		40/52	30/40	35/40
Eden		30/40	40/52	40/52	/40*	/40*

*Reported definition of full-time employment is not consistant with standard definition of full-time (30 hours per week/at least 10 months per year).

SECTION XI: Definition of Full Time Employment by Occupational Grouping and District

DISTRICT	BOARD OF EDUCATION	HEALTH SERVICES	TRANSPORTATION	MAINTENANCE	FOOD SERVICE	OFFICE
ERIE COUNTY-Con't						
Gowanda	37.25/52	35/40	40/52	40/52	40/40	37.25/52
Grand Island			8/52*	40/52		7.5/52*
Hamburg		37.5/40		40/52		37.5/52
Holland	40/52	40/52	40/52	40/52	40/40	40/52
Hopevale						
Iroquois		20/40*	40/52	40/52	/40*	40/40
Kenmore		37.5/40	40/40	40/40	32.5/40	35/40
Lakeshore		26/4*consecutive	26/4*	26/4*		26/4*
Lancaster	25/40*	25/40*	25/40*	25/40*	25/40*	25/40*
Maryvale			40/52	37.5/52 cleaners 40/52	37.5/40	37.5/52
North Collins	20/40-52*	20/40-52*	20/40-52*	20/40-52*		
Sloan	6/52*	6/52*		30/52*	6/40*	6/40*
Sweet Home	37.5/52	37.5/52	40/52	40/52	47.5/52	37.5/52
Tonawanda		32.5/40		40/52	35/40 37.5/52	
West Seneca	20/52*	36.25/40	20/40*	20/52*	5/40*	20/52*
Williamsville			40/52	40/52	35/48	35/52
NIAGARA COUNTY						
Barker			40/52	40/52	21.25/36*	32.5/36
Lewiston-Porter	40/52			40/52		40/52
Lockport	40/52		40/52	40/52	35/40	40/52
Niagara Falls		20/40*	35/52	20/40*	15/40*	
Niagara Wheatfield	20/40*	20/40*	20/40*	20/40*	20/40*	20/40*
North Tonawanda	40/52	7/43*	40/52	40/52		
Royalton-Hartland		40/40		40/52	30/40	30/40
Wilson			30/40	40/52	30/40	30/40
ORLEANS COUNTY						
Albion	37.5/52	/40-52*		40/52*	27.5/40*	10/40*
Lyndonville		37.5/40	30.5-50.5/52	40/52	30/40	37.5/40 Aides 30.5-40/47-52
Medina	40/52	40/52	40/52	40/52		40/52

*Reported definition of full-time employment is not consistant with standard definition of full-time (30 hours per week/at least 10 months per year).

SECTION XII: SUMMARY OF COUNTY RESPONSES FOR DEFINITIONS OF

FULL-TIME EMPLOYMENT BY OCCUPATIONAL GROUPINGS FOR MINIMUM, MAXIMUM AND MODE (MOST FREQUENT)

(Hours per Week/Weeks per Year)

COUNTY	NUMBER RESPONDED	MINIMUM	MAXIMUM	MODE (NUMBER)
BOARD OF EDUCATION				
Allegany	3	5/40*	40/40	*
Cattaraugus	9	1/52*	40/52	40/52 (4)
Chautauqua	15	6/40*	40/52	40/52 (4)
Erie	8	6/40*	40/52	20/40*; 20/52* (2)
Niagara-Orleans	6	20/40*	40/52	40/52 (4)
HEALTH SERVICES				
Allegany	6	5/40*	30/40	30/40 (4)
Cattaraugus	8	1/40*	40/52	40/52 (3)
Chautauqua	9	7/36*	40/45	30/ *; 40/40 (2)
Erie	14	6/52*	40/52	* multi answer
Niagara-Orleans	7	7/43*	40/52	20/40* (2)
TRANSPORTATION				
Allegany	9	8/52*	40/52	40/52;30/40 (2)
Cattaraugus	8	1/40*	40/52	40/52 (2)
Chautauqua	15	15/40*	40/52	40/52 (4)
Erie	17	2/40*	40/52	40/52 (8)
Niagara-Orleans	8	20/40*	50.5/52	40/52 (4)
MAINTENANCE				
Allegany	10	20/50*	40/52	40/52 (5)
Cattaraugus	12	1/52*	42.5/52	40/52 (8)
Chautauqua	16	15/20*	40/52	40/52 (9)
Erie	27	6/40*	40/52	40/52 (14)
Niagara-Orleans	11	20/40*	40/52	40/52 (9)
FOOD SERVICE				
Allegany	10	5/40*	32.5/40	32.5/40 (4)
Cattaraugus	9	25/40*	40/40	30/40 (5)
Chautauqua	13	20/ *	40/42	25/40* (3)
Erie	18	5/40*	40/52	40/40 (3)
Niagara-Orleans	8	15/40*	35/40	30/40 (3)
OFFICE				
Allegany	9	5/40*	37.5/52	30/40 (3)
Cattaraugus	10	1/40*	40/52	40/52 (3)
Chautauqua	15	7-7.5/ *	40/52	40/40 (4)
Erie	21	6/40*	40/52	37.5/52 (4)
Niagara-Orleans	9	10/40*	40/52	40/52 (3)

*Reported definition of full-time employment is not consistant with standard definition of full-time (30 hours per week/ at least 10 months per year).

SECTION XIII: SUMMARY OF WESTERN NEW YORK RESPONSES FOR DEFINITIONS OF FULL-TIME EMPLOYMENT BY OCCUPATIONAL GROUPINGS FOR MINIMUM, MAXIMUM AND MODE (MOST FREQUENT)

(Hours per Week/Weeks per Year)

OCCUPATIONAL GROUPING	NUMBER RESPONDED	MINIMUM	MAXIMUM	MODE (NUMBER)
BOARD OF EDUCATION	41	1/52*	40/52	40/52 (13)
HEALTH SERVICES	41	1/40*	40/52	30/40 (5)
TRANSPORTATION	59	1/40*	50.5/52	40/52 (23)
MAINTENANCE	75	1/52*	42.5/52	40/52 (47)
FOOD SERVICE	58	5/40*	40/52	30/40 (13)
OFFICE	64	1/40*	40/52	40/52 (9)

*Reported definition of full-time employment is not consistent with standard definition of full-time (30 hours per week/ at least 10 months per year.)

APPENDIX A: CASSADAGA VALLEY CENTRAL

POSITION	ACTUAL HOURLY RATE MIN.	MAX.	ACTUAL ANNUAL SALARY MIN.	MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
BOARD OF EDUCATION								
District Clerk				200	40	10	1,600	Assistant Chief School Admin.
District Treasurer				400	40	10	1,600	Account Clerk Typist
Tax Collector				1,500	40	10	1,600	
HEALTH SERVICES								
Nurse (RN)			10,045	13,305	40	10	1,600	
Physician				5,000				Part Time
TRANSPORTATION								
Director Supervisor of Transportation		3.17		6,601	40	12	2,080	Superintendent of Building & Grounds
Bus Driver	4.00	4.70	3,240	3,807	22.5	10	810	
Automobile Mechanical Foreman		4.50		9,360	40	12	2,080	
Automobile Mechanical Journeyman		4.40		9,152	40	12	2,080	
Automobile Mechanical Helper		4.30		8,944	40	12	2,080	
Monitor		2.40		864	10	10	360	Part Time Typist
MAINTENANCE & OPERATIONS								
Superintendent of Building & Grounds		3.17		6,601	40	12	2,080	Supervisor of Transportation
Head Custodian	3.50	4.00	7,280	8,320	40	12	2,080	
Custodian	3.50	4.00	7,280	8,320	40	12	2,080	
Cleaner	2.60	3.10	1,170	4,898	12.5-30	10 to 12	450 to 1,580	
Maintenance Helper		4.00		8,320	40	12	2,080	
FOOD SERVICE								
Cook-Manager	3.00	3.20	3,780	4,032	35	10	1,260	
Cook	2.40	3.00	3,024	3,780	35	10	1,260	
Food Service Helper	2.30	2.80	1,656	2,016	20	10	720	
Cashier	2.40	2.90	864	2,286	10 to 20	10	360 to 780	Food Service Helper
OFFICE PERSONNEL								
Typist	2.75	3.10	990	2,232	20 to 40	10	360 to 720	
Clerk-Typist	3.20	3.50	5,072	5,548	40	11	1,585	
Account Clerk-Typist		3.80	6,574	7,676	40	11 to 12	1,730 to 2,020	Treasurer
Stenographer		3.50		7,070	40	11 to 12	1,730 to 2,020	
AIDES								
Library Aide	2.70	3.30	3,497	4,274	35	10	1,295	
Classroom Aide	2.90	3.20	3,756	4,144	35	10	1,295	
School Lunch Monitor		3.00	639	1,275	6.25 to 12.5	10	213 to 425	

FRINGE BENEFITS LISTED IN SECTIONS VIII AND IX

APPENDIX B: ORCHARD PARK

POSITION	ACTUAL HOURLY RATE MIN.	MAX.	ACTUAL ANNUAL SALARY MIN.	MAX.	SCHEDULED HRS./WEEK	NO. OF MONTHS /YEAR	NO. OF HRS./YEAR	REMARKS
BOARD OF EDUCATION								
School Auditor								Bid Basis
School Attorney								Fee Basis
Census Taker		2.25						Students
Public Relations Director				10,500		10		
HEALTH SERVICES								
Nurse (RN)			6,000	6,600				
Physician				20,700				
TRANSPORTATION								
Director Supervisor of Transportation		7.79		16,200	40	12	2,080	
Head Bus Driver		5.77		12,000	40	12	2,080	
Bus Driver	4.13	4.58			Varies	10	Varies	
Automobile Mechanic Foreman	5.15	5.55	10,712	11,544	40	12	2,080	
Automobile Mechanic Journeyman	4.78	5.18	9,942	10,774	40	12	2,080	
Monitor	2.78	3.18			Varies	10	Varies	
MAINTENANCE & OPERATIONS								
Superintendent of Building & Grounds	8.03			16,700	40	12	2,080	
Head Custodian	4.80	5.00	9,464	9,672	40	12	2,080	
Senior Custodian	4.55	4.65	9,048	9,256	40	12	2,080	
Custodian	4.35	4.45	8,424	8,840	40	12	2,080	
Laborer	4.05	4.25	3,671	7,758	40	12	2,080	
Cleaner	3.53	3.73	8,424	8,840	20 to 40	12	1,040 to 2,080	
Groundsmen	4.05	4.25	10,920	11,336	40	12	2,080	
Maintenance Head	5.25	5.45		7,680	40	12	2,080	
Security		4.80			40	10	1,600	
OFFICE PERSONNEL								
Personnel Clerk		4.84		9,700	40	12	2,004	
Senior Account Clerk	4.20	4.60	8,416	9,218	40	12	2,004	
Clerk Typist	3.35	3.75			40	10 to 12	up to 2,004	
Account Clerk Typist	3.75	4.15	7,515	8,316	40	12	2,004	
Senior Clerk Typist	3.55	3.95	7,114	7,915	40	12	2,004	
Senior Clerk Stenographer	3.75	4.15	7,515	8,316	40	12	2,004	
Accountant		5.53		11,500	40	12	2,080	
AIDES								
Clerical Aide	3.01	3.41			Varies	10	Varies	
Library Aide	3.01	3.41			Varies	10	Varies	
Classroom Aide	3.01	3.41			Varies	10	Varies	
School Lunch Monitor	2.78	3.18			Varies	10	Varies	